As Pandemic-Era Policies End, Medicaid Programs Focus on Enrollee Access and Reducing Health Disparities Amid Future Uncertainties

Results from an Annual Medicaid Budget Survey for State Fiscal Years 2024 and 2025

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Executive Summary

At the end of state fiscal year (FY) 2024 and heading into FY 2025, states were wrapping up the unwinding of the pandemic-related <u>continuous enrollment provision</u>, focusing on an array of other priorities, and facing uncertainty about the stability of state revenues. States were also looking ahead to federal and state elections in November and the potential implications of those elections for Medicaid enrollees, states, and providers. As states have emerged from the now-expired COVID-19 Public Health Emergency, which profoundly affected Medicaid enrollment and spending, many are focused on <u>using Medicaid to address</u> long-standing health disparities (often exacerbated by the pandemic), improve access to behavioral health services and long-term services and supports (LTSS), address enrollee social determinants of health, and implement broader delivery system and value-based initiatives. Serving over <u>one in five</u> people living in the United States and accounting for nearly <u>one-fifth</u> of health care spending (and half of <u>long-term care</u> spending), Medicaid represents a large share of state budgets and is a key part of the overall health care system.

This report highlights certain policies in place in state Medicaid programs in FY 2024 and policy changes implemented or planned for FY 2025, which began on July 1, 2024 for most states.¹ The findings are drawn from the 24th annual budget survey of Medicaid officials in all 50 states and the District of Columbia conducted by KFF and Health Management Associates (HMA), in collaboration with the National Association of Medicaid Directors (NAMD). States completed this survey in mid-summer of 2024, and 50 states responded to this year's survey, although response rates for specific questions varied.² The District of Columbia is counted as a state for the purposes of this report. Given differences in the financing structure of their programs, the U.S. territories were not included in this analysis.

Figure 1

Key Themes Revealed in the 2024-2025 Medicaid Budget Survey



Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

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Key Take-Aways

Provider Rates and Managed Care

- States had implemented (in FY 2024) and were planning (in FY 2025) a wide range of feefor-service (FFS) rate increases across provider types and very few states were implementing rate restrictions. In FY 2024 and FY 2025, states reported inflation and workforce shortages were driving higher labor costs, resulting in pressure to increase provider rates across provider types. In FY 2024 and FY 2025, states continue to report rate increases for nursing facilities and home and community-based services (HCBS) providers more often than for other provider categories, reflecting ongoing staffing challenges for LTSS services. More than half of states reported rate increases for outpatient behavioral health providers (34 states), primary care providers (33 states), and dentists (28 states) in FY 2024, signaling a continued focus on leveraging rates to preserve or increase access in these areas. Beginning in 2026, the recently finalized Access rule requires states to conduct comparative rate analyses for certain services, publish fee schedules for all FFS rates, disclose payment rates for HCBS, and ensure HCBS payment adequacy (payment adequacy provision effective in 2030). A separate Managed Care rule also requires states to submit an annual managed care payment analysis for certain services (also effective in 2026).
- Many states reported increases in hospital FFS base rates and hospital supplemental payments in FY 2024 and FY 2025. State FFS payments to hospitals fall into two broad categories: (1) FFS base rates and (2) supplemental payments (typically made in a lump sum for a fixed period). Supplemental payments are often used to cover hospital costs that exceed the amounts covered by their FFS base rates. While managed care organizations (MCOs) have flexibility to determine provider payment methods and amounts, they often pay rates similar to FFS rates. Many states that contract with MCOs use "state directed payments" (SDPs) to make uniform rate increases that are like FFS supplemental payments. This year states were asked about changes to hospital FFS base rates, total (non-DSH) FFS hospital supplemental payments, and managed care state directed payments for hospital services.
 - More than half of states (26 states) reported increasing both inpatient and outpatient hospital FFS base rates in FY 2024, and many states reported increases in *both* hospital FFS base rates and total non-DSH supplemental payments. States reported few decreases to hospital FFS payments (base rates or total supplemental payments).
 - Thirty-seven of 41 responding states that contract with MCOs reported SDP(s) for hospital services in place as of July 1, 2024. Most of these states (26 of 37 states) reported that hospital SDPs, as a percentage of total Medicaid hospital reimbursement, were projected to increase in FY 2025 (compared to FY 2024). A few states commented on plans to significantly increase hospital SDPs in FY 2025, including increases up to the average commercial rate (the new payment rate ceiling established by federal rules that is substantially higher than the Medicare payment ceiling used for other Medicaid FFS supplemental payments).

About two-thirds of responding MCO states (25 of 41) reported seeking CMS approval for a capitation rate amendment to address shifts in the average risk profile (or "acuity") of MCO members in FY 2024 and/or FY 2025. States and plans faced another period of heightened rate setting uncertainty when the public health emergency (PHE) continuous enrollment period expired on March 31, 2023. States may use a variety of mechanisms (e.g., medical loss ratios (MLRs) with remittance requirements and/or risk corridors) to adjust plan risk to ensure payments are not too high or too low. However, even with these strategies in place, states may determine rate amendments are necessary, for example, if their actual experience differs significantly from the assumptions used for the initial certified rates. While many states and plans anticipated that enrollees likely to retain coverage during "unwinding" would have higher health care needs and utilization patterns (on average) than those disenrolled, states can seek rate amendments if projections do not match experience.

Benefits and Prescription Drugs

- Most states continue to implement benefit enhancements, particularly for mental health and/or substance use disorder (SUD) services. Consistent with trends in recent years, states reported expanding services across the behavioral health care continuum. In conjunction with the ongoing implementation of the 988 Suicide and Crisis Lifeline, there was a particular focus on enhancing crisis services in FY 2024 and FY 2025, including mobile crisis services and crisis services for youth. States also continue to invest in more coordinated and integrated physical and behavioral health care. In addition to behavioral health expansions, states reported enhanced pregnancy and postpartum services. Frequently reported benefit actions include coverage of doula services and other benefit additions or expansions aimed at reducing maternal morbidity and mortality and addressing racial/ethnic health disparities.
- Twelve state Medicaid programs reported covering GLP-1s (glucagon-like peptide-1s) when prescribed for the treatment of obesity, under FFS as of July 1, 2024. GLP-1 agonists have been used as a treatment for type 2 diabetes for over a decade and are covered by state Medicaid programs for that purpose. However, newer forms of these drugs, such as Wegovy and Zepbound, have gained widespread attention for their effectiveness as a treatment for obesity. While states must cover nearly all FDA-approved drugs for medically accepted indications, a long-standing statutory exception allows states to choose whether to cover weight-loss drugs under Medicaid, leading to variation in coverage policies across states. Recent KFF analysis found most large employer firms do not cover GLP-1 drugs for weight loss, coverage in ACA Marketplace plans remains limited, and coverage in Medicare is prohibited. A majority of state Medicaid programs reported that cost was a key factor contributing to their obesity drug coverage decisions, though half of states that currently do not cover the drugs noted they were considering or evaluating adding coverage. Rising prescription drug costs are an ongoing concern for states and nearly three-quarters of states reported at least one new or expanded initiative to contain prescription drug costs in FY 2024 or FY 2025. Efforts to implement or expand value-based

arrangements (VBAs) with pharmaceutical manufacturers were the most frequently mentioned cost containment initiative across states.

Social Determinants of Health and Reducing Health Disparities

- A number of states are expanding or enhancing Medicaid coverage to help address enrollee social determinants of health (SDOH) or associated health-related social needs (HRSN). In 2022, CMS released a new framework for covering HRSN services under Section 1115 waivers, expanding flexibility for states to add certain short-term housing and nutrition supports as Medicaid benefits. Additional guidance and resources that identify allowable HRSN services and supports were released by CMS in late 2023. HRSN approvals to date include coverage of rent/temporary housing and utilities and meal support (up to three meals per day), departing from long-standing prohibitions on payment of "room and board" in Medicaid.
- States are implementing strategies to reduce racial and ethnic health disparities, including through changes in managed care contracts. Some state MCO contracts incorporate requirements to reduce health disparities. For example, states can require MCOs to have a health equity plan in place, conduct staff training on health equity and/or implicit bias, report racial disparities data, or incorporate enrollee feedback (among other requirements). The number of states with at least one specified MCO requirement related to reducing disparities grew to 37 states in FY 2025 (from 16 in FY 2022). States may also tie MCO financial quality incentives to reducing health disparities. About one-third of states reported at least one MCO financial incentive tied to reducing racial/ethnic disparities in place in FY 2024, most commonly linking capitation withholds or pay for performance incentives to improving health disparities.

Heading into FY 2025, state Medicaid officials were focused on continued efforts to address key priorities but noted state budget and administrative issues as challenges. In terms of policy priorities, states highlighted continued efforts to expand access to behavioral health services and LTSS (including addressing workforce shortages), implement payment and delivery system reforms, and advance key initiatives related to SDOH and transitions from incarceration (two policy areas also linked to reducing health disparities). Tackling these issues is often complex and involves sustained effort over multiple years. States also noted a number of ongoing and emerging challenges including rising health care costs (particularly for LTSS and prescription drugs); uncertain trajectory for state budgets and limited administrative capacity (due to outdated systems and state workforce shortages) at the same time administrative demands are increasing, especially tied to the implementation of new federal rules. The implementation of new federal rules could be further complicated by a <u>Supreme Court ruling</u> that could increase legal challenges to federal regulations. State officials also commented on challenges dealing with a lot of program uncertainty, adjusting to a new "normal" following the unwinding and expiration of pandemic-era policies, and the upcoming election that could have major <u>implications</u> for the program.

Introduction

Medicaid provides health insurance coverage to more than <u>one in five</u> Americans and accounts for nearly <u>one-fifth</u> of all U.S. health care expenditures. At the end of FY 2024 and heading into FY 2025, states were wrapping up the unwinding of the pandemic-related continuous enrollment provision and focused on addressing other key priorities including reducing long-standing health disparities (often exacerbated by the pandemic), improving access to behavioral health and long-term services and supports (LTSS), addressing enrollee social determinants of health, and implementing broader delivery system and value-based initiatives.

At the start of the pandemic, Congress enacted the Families First Coronavirus Response Act, which included a <u>requirement</u> that Medicaid programs keep people continuously enrolled in Medicaid in exchange for enhanced federal funding. As a result, enrollment in Medicaid and Children's Health Insurance Program (CHIP) reached record highs, growing to 94 million enrollees, an increase of 23 million or 32% between February 2020 and April 2023. Medicaid enrollment growth along with enhanced subsidies in the Affordable Care Act (ACA) Marketplaces contributed to the lowest ever <u>uninsured rate</u> in 2022 and a <u>stable uninsured rate</u> in 2023.

The 2023 <u>Consolidated Appropriations Act</u> (CAA) ended the continuous enrollment provision on March, 31, 2023 and required states to begin the process of "unwinding" (i.e., resume historically typical eligibility redeterminations and disenroll individuals found to be no longer eligible for Medicaid). The CAA also phased down the enhanced federal matching funds through the end of 2023. Since the unwinding period began, millions of individuals have been disenrolled from Medicaid, but total net Medicaid and CHIP <u>enrollment</u> as of June 2024 remained over 8 million more than enrollment in February 2020, before the pandemic began. Though state unwinding timelines varied, all states except four <u>completed</u> unwinding renewals by August 2024.³ However, net enrollment trends remain uncertain and continue to evolve as states wrap up unwinding, re-enroll eligible individuals who may have lost coverage, process new applications, and, in some cases, expand eligibility.

This report draws upon findings from the 24th annual budget survey of Medicaid officials in all 50 states and the District of Columbia conducted by KFF and Health Management Associates (HMA), in collaboration with the National Association of Medicaid Directors (NAMD). (Previous reports are archived <u>here</u>.) This year's KFF/HMA Medicaid budget survey was conducted from June through September 2024 via a survey sent to each state Medicaid director in June 2024 followed by a set of focus groups with Medicaid officials in different roles (directors, deputy directors, chief financial officers, and medical directors) from various states. Overall, 50 states responded by October 2024,⁴ although response rates for specific questions varied. The District of Columbia is counted as a state for the purposes of this report. Given differences in the financing structure of their programs, the U.S. territories were not included in this analysis. The survey instrument is available on the report <u>Appendix</u> page.

This report examines Medicaid policies in place or implemented in FY 2024, policy changes implemented at the beginning of FY 2025, and policy changes for which a definite decision has been made to

implement in FY 2025 (which began for most states on July 1, 2024⁵). Policies adopted for the upcoming year are occasionally delayed or not implemented for reasons related to legal, fiscal, administrative, systems, or political considerations, or due to CMS approval delays. Key findings, along with state-by-state tables, are included in the following sections:

- Delivery Systems
- Provider Rates & Taxes
- Benefits
- Pharmacy
- Future Outlook: Key Priorities and Challenges in FY 2025 and Beyond

Delivery Systems

Context

Managed Care Models. For more than three decades, states have increased their reliance on <u>managed</u> <u>care</u> delivery systems with the aim of improving access to certain services, enhancing care coordination and management, and making future costs more predictable. Across the states, there is wide variation in the populations required to enroll in managed care, the services covered (or "carved in"), and the <u>quality</u> <u>and performance incentives</u> and penalties employed. Most states contract with risk-based managed care organizations (MCOs) that cover a comprehensive set of benefits (acute care services and sometimes long-term services and supports), but many also contract with limited benefit prepaid health plans (PHPs) that offer a narrow set of services such as dental care, non-emergency medical transportation (NEMT), or behavioral health services. A minority of states operate primary care case management (PCCM) programs which retain fee-for-service (FFS) reimbursements to providers but link beneficiaries with a primary care provider who is paid a small monthly fee to provide case management services in addition to primary care. While the shift to MCOs has increased budget predictability for states, the evidence about the impact of managed care on access to care and costs is both limited and mixed.^{6,7,8} Recently finalized regulations, addressing Medicaid managed care access, finance, and quality, are primarily aimed at strengthening standards for timely access to care and states' monitoring and enforcement efforts.

Capitation Rates and Risk Mitigation. MCOs are at financial risk for services covered under their contracts, receiving a <u>per member per month</u> "capitation" payment for these services. Capitation rates must be actuarially sound⁹ and are applied prospectively, typically for a 12-month rating period, regardless of changes in health care costs or utilization.¹⁰ States may use a variety of <u>risk mitigation tools</u> to ensure payments are not too high or too low, including risk sharing arrangements, risk and acuity adjustments, medical loss ratios (MLR), or incentive and withhold arrangements. When, however, significant enrollment, utilization, cost, and acuity changes began to emerge early in the COVID-19 public health emergency (PHE), CMS allowed states to <u>modify</u> managed care contracts, and many states implemented <u>COVID-19</u> related "risk corridors" (where states and health plans agree to share profit or losses), allowing for the recoupment of funds. In <u>last year's</u> survey, nearly two-thirds of responding MCO states reported implementing a pandemic-related MCO risk corridor (in 2020, 2021, and/or 2022), leading to the recoupment of payments for many states. States and plans faced another period of heightened rate setting uncertainty when the PHE <u>continuous enrollment</u> period expired on March 31, 2023.

Addressing Health Disparities. In the United States, racial and ethnic <u>health disparities</u> persist, driven by inequitable health care access and utilization and by social and economic factors, often referred to as <u>social determinants of health</u> (SDOH), that are rooted in <u>historic</u> and <u>ongoing</u> racism and discrimination. Like the <u>federal government</u>, many states have identified addressing health disparities as a key Medicaid priority and are leveraging their MCO contracts to reduce health disparities, for example, by addressing SDOH and tying MCO financial quality incentives (e.g., performance bonuses or withholds) to health disparity reductions. This section provides information about:

- Managed care models
- MCO medical loss ratio (MLR) and remittance requirements
- MCO capitation rate amendments
- SDOH MCO contract requirements
- Strategies to reduce health disparities

Findings

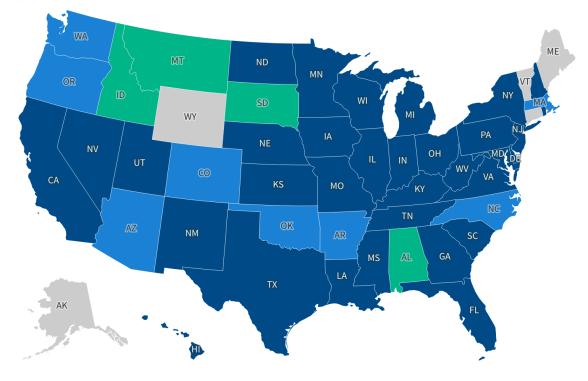
Managed Care Models

Capitated managed care remains the predominant delivery system for Medicaid in most states. As of July 1, 2024, all states except five – **Alaska, Connecticut,**¹¹ **Maine, Vermont,**¹² and **Wyoming** – had some form of managed care (MCOs and/or PCCM) in place (Figure 2). As of July 1, 2024, 42 states¹³ were contracting with MCOs, up from 41 states in 2023 (with the addition of **Oklahoma**); only two of these states (**Colorado** and **Nevada**) did not offer MCOs statewide (although Nevada <u>plans</u> to expand MCOs statewide in 2026). Twelve states reported operating a PCCM program, one fewer than reported in 2023 (as North Dakota ended its PCCM program in December 2023).¹⁴

Of the 46 states that operate some form of comprehensive managed care (MCOs and/or PCCM), 34 states operate MCOs only, four states operate PCCM programs only, and eight states operate both MCOs and a PCCM program. In total, 30 states¹⁵ were contracting with one or more limited benefit prepaid health plans (PHPs) to provide Medicaid benefits including behavioral health care, dental care, vision care, non-emergency medical transportation (NEMT), or long-term services and supports (LTSS).

Comprehensive Medicaid Managed Care Models in States as of July 1, 2024

MCO only (34 states including DC) MCO and PCCM (8 states) PCCM only (4 states) No comprehensive MMC (5 states)



Note: MMC: Medicaid managed care. FL did not respond to the 2024 survey; publicly available data used to verify status. ID's Medicaid-Medicare Coordinated Plan has been recategorized by CMS as an MCO but is not counted here as such since it is secondary to Medicare. CT and SC use PCCMs but are not counted here as such.

Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

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Capitation Rates and Risk Mitigation

Minimum Medical Loss Ratios (MLRs) and Remittance Requirements

The medical loss ratio (MLR) reflects the proportion of total capitation payments received by an MCO spent on clinical services and quality improvement, where the remainder goes to administrative costs and profits. To limit the amount that plans can spend on administration and keep as profit, CMS published a final rule in 2016 that requires states to develop capitation rates for Medicaid to achieve an MLR of at least 85% in the rate year.¹⁶ There is no federal requirement for Medicaid plans to pay remittances to the state if they fail to meet the MLR standard, but states have discretion to require remittances. The 2024 Consolidated Appropriations Act included a financial incentive to encourage certain states to collect remittances from Medicaid MCOs that do not meet minimum MLR requirements. The Biden-Harris Administration's FY 2024 and 2025 budgets went further proposing to require Medicaid managed care plans to meet an 85% minimum MLR and to require states to collect remittances if plans fail to meet the minimum MLR. An analysis of National Association of Insurance Commissioners (NAIC) data for the

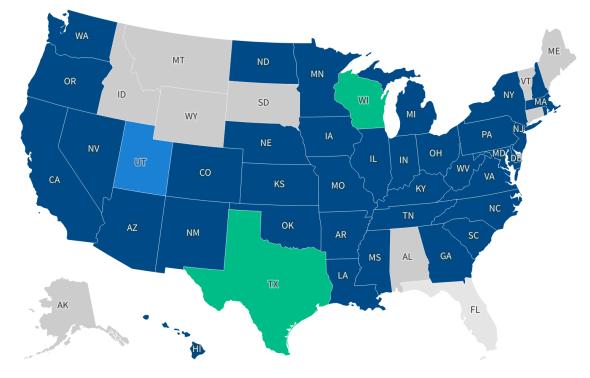
Medicaid managed care market shows the average loss ratios (in aggregate across plans) increased slightly in 2023 compared to 2022 (from 86% to 87%), implying a potential decrease in profitability, but remained lower than in 2018 and 2019. This year's survey asked states whether they have a state required minimum MLR and whether they require MCOs that do not meet the minimum MLR requirement to pay remittances.

Nearly all MCO responding states (38 of 41) reported a minimum MLR requirement is *always* in place for MCOs as of July 1, 2024 (Figure 3). While states must use plan-reported MLR data to set future payment rates so that plans will "reasonably achieve" an MLR of at least 85%, states are not required to set a minimum MLR for their managed care plans. If states set a minimum MLR requirement, it must be at least 85%.¹⁷ While most states that described their requirements reported a minimum MLR requirement of 85%, several states reported higher requirements that ranged from 86% to 91%. A few states noted that minimum MLRs may vary by program. For example, in Pennsylvania, the minimum MLR requirement is set at 85% for MCOs covering acute care only (hospital and physician services) and at 90% for MCOs that cover acute care and LTSS.

State Medicaid MCO Minimum Medical Loss Ratio (MLR) Requirements in Place as of July 1, 2024

State required minimum MLR in place as of July 1, 2024:

■ Yes — always (38 states including DC) ■ Yes — sometimes (1 state) ■ No (2 states) ■ No MCO contracts (9 states) ■ No response (1 state)



Note: FL did not respond to the 2024 survey. Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

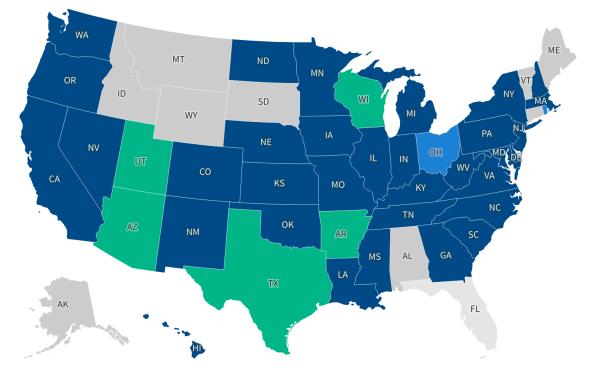
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More than three-quarters of responding MCO states report they *always* require remittance payments when an MCO does not meet minimum MLR requirements (Figure 4). Thirty-four states reported that they always require MCOs to pay remittances, while two states indicated they sometimes require MCOs to pay remittances. States reporting that they sometimes require remittances may limit this requirement to certain MCO contracts. For example, Rhode Island reported that the remittance requirement did not apply to all populations. Additionally, some states (North Carolina, Oregon, and Tennessee) give MCOs that fail to meet the state required minimum MLR the option to either remit funds to the state and/or use funds towards community reinvestments (see MCO Contract Requirements Related to Social Determinants of Health below for more information). Five states do not require remittances (including two states that do not set a minimum MLR requirement). States that do not have minimum MLR and remittance requirements in place may have other risk mitigation strategies such as profit caps or experience rebates and/or risk corridors.

State Medicaid MCO Minimum Medical Loss Ratio (MLR) Remittance Requirements in Place as of July 1, 2024

Minimum MLR remittance requirements in place as of July 1, 2024:

■ Yes — always (34 states including DC) ■ Yes — sometimes (2 states) ■ No (5 states) ■ No MCO contracts (9 states) ■ No response (1 state)



Note: FL did not respond to 2024 survey. TX and WI did not have minimum MLR requirements in place as of July 1, 2024 and are also included in count of states without a remittance requirement. Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

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Rate Amendments

State Medicaid programs use the most recent and accurate enrollment, cost, and utilization data available to ensure that MCO capitation rates are actuarially sound and that MCOs are not over-paid or under-paid for the services they deliver. Even if <u>risk mitigation</u> strategies are in place (e.g., MLR with remittance and/or risk corridors), states may determine rate amendments are necessary, for example, if their actual unwinding experience differs significantly from the assumptions used for the initial certified rates. Prior to the start of unwinding, plans <u>expected</u> the overall risk profile of their members to increase, with "stayers" likely to be sicker than "leavers."

During a contract <u>rating period</u>, states may increase or decrease rates by 1.5% per rate cell (which apply to population subgroups with one or more common characteristics such as age, gender, eligibility category, and geographic region) without seeking CMS approval for the change (different rules apply for

states with approved rate *ranges* per cell).¹⁸ To make a larger change, states must submit a rate amendment for federal approval that addresses and accounts for all differences from the most recently certified rates. This year's survey asked states whether they have or will seek CMS approval for a capitation rate amendment to address "acuity shifts" (i.e., shifts in the average risk profile and utilization patterns) among MCO enrollment due to the unwinding in the rating period that began in FY 2024 and the rating period that begins in FY 2025.

About two-thirds of responding MCO states (25 of 41) reported seeking CMS approval for a capitation rate amendment to address acuity shifts among MCO enrollment due to the unwinding for a rating period beginning in FY 2024 and/or FY 2025 (Figure 5). An additional four states reported that while they did not seek a rate amendment to address acuity shifts for the rating period that began in FY 2024, whether they seek a rate amendment for the rating period that begins in FY 2025 is undetermined. Twelve states have not and do not plan to seek a rate amendment to address acuity shifts due to the unwinding in either rating period.

Figure 5

States Seeking Capitation Rate Amendments to Address Acuity Shifts Due to the Unwinding for the Rating Periods Beginning in FY 2024 and/or FY 2025

n = 41 MCO states

	# of States	States
Have sought and/or will seek a rate amendment	25	AR, AZ, CA, CO, GA, IA, IN, KS, KY, LA, MD, MI, MN, MO, MS, NC, ND, NE, NH, NM, NV, TN, TX, VA, WV
Rate amendment undetermined	4	NJ, NY, OK, SC
Have not and do not plan to seek a rate amendment	12	DC, DE, HI, IL, MA, OH, OR, PA, RI, UT, WA, WI

Note: FL did not respond to 2024 survey. States' 12-month rating periods vary. Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

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MCO Requirements Related to Social Determinants of Health

Social determinants of health (SDOH) are the conditions in which people are born, grow, live, work and age. Addressing social determinants of health is important for improving health outcomes and reducing health disparities. While there are limits, states can use Medicaid – which, by design, serves a primarily low-income population with greater social needs – to <u>address</u> social determinants of health. This year's survey asked states about MCO contract requirements related to social determinants of health in place in FY 2024 or planned for implementation in FY 2025.

Nearly all responding MCO states (39 of 40) reported leveraging Medicaid MCO contracts to promote at least one strategy to address social determinants of health in FY 2024 (Figure 6). In FY 2024, more than three-quarters of responding MCO states reported requiring MCOs to screen enrollees for behavioral health needs, screen enrollees for social needs, provide referrals to social services, and partner with community-based organizations (CBOs). Similar numbers of states (about half) reported requiring MCOs to encourage/or require providers to capture SDOH data using ICD-10 Z codes, incorporate uniform SDOH questions within screening tools, employ community health workers (CHWs),¹⁹ and track the outcomes of referrals to social services. Fewer states reported requiring MCO community reinvestment (i.e., directing plans to reinvest a portion of revenue or profits into the communities they serve) compared to other strategies; however, a few states reported plans to require these activities in FY 2025.

While most states with community reinvestment requirements reported requiring MCOs to reinvest a percentage of their revenue or profits, a few states tie reinvestment requirements to state minimum MLRs and allow or encourage MCOs that do not meet the required MLR to reinvest all or a portion of the remittance payment.

State examples of community reinvestment requirements include:

- In Arizona, MCOs are required to reinvest 6% of their profits into the community for each Medicaid line of business. Community reinvestment activities must support health-related social needs (HRSN) and demonstrate evidence-based measurable impacts to health outcomes. MCOs must submit an annual community reinvestment plan, which outlines their plans for the use of reinvestment funds for the year, as well as a community reinvestment report, which provides an overview of the measurable impacts of each activity (quantitative or qualitative) and the HRSN domain impacted (e.g., food insecurity, housing, transportation, etc.).
- New Mexico requires each MCO to contribute a portion of their after-tax underwriting gain to community reinvestments and to submit an annual community reinvestment plan to the state for review and approval that details the MCO's community reinvestment strategies, activities, and the anticipated time frame for demonstrable impact. The MCO's strategies must include efforts to collaborate with other MCOs to attain collective impact on the areas of focus identified by the state including efforts to develop, expand, and retain in-state behavioral health residential providers to reduce the unnecessary utilization of inpatient, emergency room, and out-of-state services.
- In North Carolina, MCOs may voluntarily contribute to health-related resources that help address
 members' and communities' unmet health-related needs. MCOs that do not meet the state
 required MLR have the option to make contributions to health-related resources in lieu of all or a
 portion of the remittance owed to the state. MCOs must submit proposals that align with the
 state's quality strategy for review and approval by the state.

 In Tennessee, if an MCO achieves a medical loss ratio of less than 85%, the MCO must either remit funds to the state and/or propose a reinvestment plan. An MCO that doesn't meet the minimum MLR requirement and opts for reinvestment must submit a community reinvestment plan to the state for approval.

Figure 6

MCO Contract Requirements Related to Social Determinants of Health, FYs 2024 - 2025

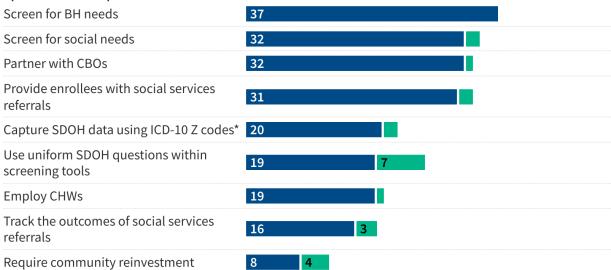
n = 40 MCO states

In place in FY 2024 Plan to require in FY 2025

States with at least one specified MCO requirement related to SDOH



Specified MCO requirements related to SDOH



Note: FL did not respond to the 2024 survey, and GA did not provide a response to this survey question. BH: behavioral health. CBOs: community-based organizations. CHWs: community health workers. *ICD-10 Z codes are a subset of the ICD-10 diagnosis codes that reflect patient social characteristics.

Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

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Financial Incentives Tied to Reducing Health Disparities

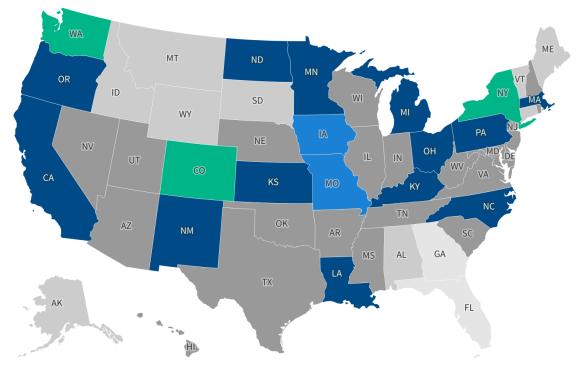
States use an array of financial incentives to improve quality, including linking performance bonuses or penalties, capitation withholds, or value-based state-directed payments to quality measures. States implement financial incentives across delivery systems (fee-for-service and managed care). This year's survey asked states if they had an MCO financial quality incentive (e.g., a performance bonus or penalty, capitation withhold) that rewards quantitative improvement in racial/ethnic disparities for one on more populations in place in FY 2024 or planned for FY 2025 or beyond.

About one-third of responding MCO states (13 of 40) reported at least one MCO financial incentive tied to reducing racial/ethnic disparities in place in FY 2024 (Figure 7). Six additional states reported plans to implement MCO financial incentives in FY 2025 or later. States most commonly reported linking (or planning to link) capitation withholds or pay for performance incentives to improving health disparities. At least five states (Colorado, Louisiana, Missouri, North Carolina, and Pennsylvania) specifically mentioned current or planned MCO financial incentives focused on reducing disparities in maternal and child health. Other notable state examples include:

- Kentucky's MCO capitation withhold is tied to performance improvement on six core measures, including a social need screening and intervention measure (HEDIS SNS-E). MCOs are incentivized to address disparities by screening enrollees for unmet food, housing, and transportation needs and closing identified gaps.
- In Louisiana, one-quarter of the capitation withhold is attributed to health equity performance improvement efforts, including development and maintenance of a Health Equity Plan and reporting and reduction of disparities in select maternal health, child health, preventive, and behavioral health measures.
- In Massachusetts, the Quality and Equity Incentive Programs incentivize accountable care organizations (ACOs), MCOs, and the MA Behavioral Health Vendor to pursue performance improvements in three domains: demographic and health-related social needs data, equitable quality and access, and capacity and collaboration.

MCO Financial Incentives Tied to Reducing Health Disparities, FYs 2024 - 2025

■ In place in FY 2024 (13 states) ■ Plan to implement in FY 2025 (3 states including DC) ■ Plan to implement later than FY 2025 (3 states) ■ No current plan to adopt (21 states) ■ No MCOs (9 states) ■ No response (2 states)



Note: FL did not respond to the 2024 survey, and GA did not provide a response to this question. Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

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Other MCO Requirements Related to Reducing Disparities

In addition to implementing financial incentives tied to improvements in health disparities, states can <u>leverage</u> managed care contracts in other ways to promote reducing health disparities. For example, states can require MCOs to achieve national standards for advancing health equity, conduct staff training on health equity and/or implicit bias, develop new positions related to health equity, report racial disparities data, incorporate enrollee feedback, among other requirements. In this year's survey, states that contract with MCOs were asked about whether certain MCO contract requirements related to reducing disparities were in place in FY 2024 or planned for implementation in FY 2025.

Nearly all responding MCO states (35 of 40) reported at least one *specified* MCO requirement related to reducing disparities in place in FY 2024 (Figure 8). In FY 2024, about two-thirds of states reported requiring MCOs to have a health equity plan in place (27 states) and train staff on health equity and/or implicit bias (27 states). Over half of states reported requiring MCOs to meet health equity reporting requirements (24 states) and seek enrollee input or feedback to inform health equity initiatives

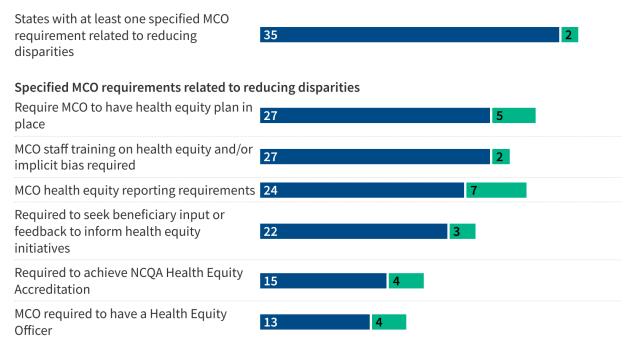
(22 states). Fewer states reported requiring MCOs to achieve NCQA's Health Equity Accreditation (previously the Multicultural Health Care Distinction) (15 states) or have a health equity officer (13 states). Among states with at least one requirement in place in FY 2024, three-quarters (27 of 35) reported three or more specified requirements in place (data not shown). The number of MCO states with at least one specified MCO requirement related to reducing disparities grew significantly from 16 states in FY 2022 and is expected to grow to 37 states in FY 2025.

Figure 8

MCO Requirements Related to Reducing Disparities, FYs 2024 - 2025

n = 40 MCO states

In place in FY 2024 Plan to require in FY 2025



Note: FL did not respond to the 2024 survey, and GA did not provide a response to this survey question. Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

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Provider Rates and Taxes Context

States have substantial flexibility to establish Medicaid provider reimbursement methodologies and amounts, especially within a fee-for-service (FFS) delivery system where a state Medicaid agency pays providers or groups of providers directly. While states with capitated managed care arrangements are generally not permitted to direct how their contracted managed care organizations (MCOs) pay providers, state determined FFS rates remain important benchmarks for MCO payments in most states. To improve access to Medicaid services across both FFS and managed care delivery systems, recently finalized rules include provisions that require states to improve payment rate transparency and promote payment adequacy for some direct care workers (see Box 1).

Fee-for-Service Rates. While federal law and regulations grant states broad latitude to determine <u>FFS</u> provider payments, they also require that payments be sufficient to ensure that Medicaid enrollees have access to care that is equal to the level of access enjoyed by the general population in the same geographic area.²⁰ CMS reviews and approves state changes to FFS payment methodologies through the Medicaid State Plan Amendment process.²¹ In addition to FFS provider payments, states are permitted to make multiple types of "supplemental" payments. States make these payments for a variety of purposes including to supplement Medicaid "base" FFS payment rates that often do not fully cover provider costs as well as to help support the costs of care for uninsured patients.

Managed Care Provider Rates. States pay Medicaid <u>MCOs</u> a set per member per month ("capitation") payment for the Medicaid services specified in their contracts. Under federal law, payments to Medicaid MCOs must be actuarially sound. <u>Actuarial soundness</u> means that "the capitation rates are projected to provide for all reasonable, appropriate, and attainable costs that are required under the terms of the contract and for the operation of the managed care plan for the time period and the population covered under the terms of the contract." <u>Plan rates</u> are usually set for a 12-month rating period and must be reviewed and approved by CMS each year. States are generally prohibited from contractually directing how a managed care plan pays its providers.²² Subject to CMS approval, however, states may implement certain "state directed payments" (SDPs)²³ that require managed care plans to adopt minimum or maximum provider payment fee schedules, provide uniform dollar or percentage increases to network providers (above base payment rates), or implement value-based provider payment arrangements.

Box 1: Federal Rules Finalized in 2024

FFS / Access Rule. The recently finalized *Ensuring Access to Medicaid Services* final rule (Access rule)²⁴ is designed to promote quality of care and improved health outcomes by advancing access to care for Medicaid enrollees. The <u>rule addresses</u> several dimensions of access: increasing provider rate transparency and accountability, standardizing data and monitoring, and creating opportunities for states to promote active enrollee engagement in their Medicaid programs. The rule requires states, in part, to:

- **Conduct comparative rate analyses.** States must compare their FFS payment rates for primary care, obstetrical and gynecological care, and outpatient mental health and substance use disorder services to Medicare rates, and publish the analysis every two years, with the first analysis published by July 1, 2026.
- **Publish fee schedules.** By July 1, 2026, states must publish all FFS rates on a publicly available and accessible website and make updates within one month of a payment rate change.
- **Disclose payment rates for HCBS.** By July 1, 2026, states must publish the average hourly rate paid for personal care, home health aide, homemaker, and habilitation services, and publish the disclosure every two years.
- Establish a direct care worker payment advisory group. Within two years (of
 effective date of the final rule), states must establish an advisory group that includes
 direct care workers, beneficiaries, beneficiaries' authorized representatives, and
 other interested parties to advise and consult on the sufficiency of payment rates (at
 least every two years) for personal care, homemaker, home health aide, and
 habilitation services.
- Ensure HCBS payment adequacy. Beginning in July 2030, states must ensure a minimum of 80% of Medicaid payments for homemaker, home health aide, and personal care services are spent on compensation for direct cares workers, as opposed to administrative overhead or profit (known as the "80/20 rule.")

LTC Facility Staffing Rule. One provision of the recently finalized *Minimum Staffing Standards for Long-Term Care Facilities and Medicaid Institutional Payment Transparency Reporting* final rule (LTC Facility Staffing rule) requires states, beginning in June 2028, to collect and report on the percent of Medicaid payments that are spent on compensation for direct care workers and support staff delivering care in nursing facilities and intermediate care facilities, for individuals with intellectual disabilities.²⁵ **Managed Care Rule.** The recently finalized *Medicaid and CHIP Managed Care Access, Finance, and Quality* final rule (<u>Managed Care rule</u>) introduced a managed care payment analysis requirement and made several changes to state directed payment requirements including:.

- Requiring states to submit annual payment analysis. States must submit an annual analysis comparing managed care plans' payment rates for certain services to Medicare rates and compare certain HCBS rates to state FFS payment rates (beginning the first rating period that begins on or after July 9, 2026.)²⁶
- Eliminating the requirement to obtain prior approval for certain SDPs. States will no longer be required to seek prior CMS approval for SDPs that impose minimum fee schedules set at the Medicare payment rate.²⁷
- Establishing SDP payment rate ceiling for certain providers. The rule allows SDPs for inpatient and outpatient hospital services, nursing facility services, and the professional services at an academic medical center to reach "average commercial rates"²⁸ (which is substantially higher than the Medicare payment ceiling used for many FFS supplemental payments).²⁹

Provider Rate Implications of Economic and Fiscal Conditions. Historically, FFS provider rate changes generally reflect broader economic conditions. During economic downturns when states may face revenue shortfalls, states have typically turned to provider rate restrictions to contain costs. Conversely, states are more likely to increase provider rates during periods of recovery and revenue growth. During the COVID-19 public health emergency, however, states were able to generally avoid rate cuts due to temporary federal support from the pandemic-related enhanced Medicaid matching funds as well as enhanced funding for home and community-based services (HCBS). In FY 2024 and FY 2025, states <u>reported</u> inflation and workforce shortages were driving higher labor costs, resulting in pressure to increase provider rates.

Provider Taxes. States have considerable flexibility in determining how to finance the non-federal share of state Medicaid payments, within certain limits. In addition to state general funds appropriated directly to the Medicaid program, most states also rely on funding from health care providers and local governments generated through provider taxes, user fees, intergovernmental transfers (IGTs), and certified public expenditures (CPEs). Over time, states have increased their reliance on provider taxes, with expansions often driven by economic downturns. Federal regulations³⁰ require provider taxes to be broad-based (imposed on all non-governmental entities, items, and services within a class), and uniform (consistent in amount and scope across the entities, items, or services to which it applies), and must *not* hold taxpayers harmless (i.e., directly or indirectly guarantee that the provider will be repaid for all or a portion of the tax). Also, a provider tax will meet the hold harmless "safe harbor threshold" if it generates revenue that does not exceed 6% of net patient revenue.

This section provides information about:

- Hospital reimbursement
- Nursing facility reimbursement
- FFS reimbursement rates for other provider types
- Payment rate transparency
- Provider taxes

Findings

Hospital Reimbursement – FFS Base Rates, Supplemental Payments, and State Directed Payments (SDPs)

States make different types of Medicaid payments to hospitals. The two broad categories of FFS payment are (1) FFS base rates and (2) supplemental payments, typically made in a lump sum for a fixed period of time. States use supplemental payments, including upper payment limit (UPL), disproportionate share hospital (DSH), or uncompensated care pool payments, to cover hospital costs that exceed the amounts covered by their FFS base rates. DSH payments can also be used to pay for unpaid costs of care for the uninsured. The Medicaid statute³¹ requires states to make Medicaid DSH payments to hospitals, and most states also make other types of FFS supplemental payments, although payment amounts and how they are distributed to hospitals vary considerably across states. Because many types of supplemental payments are interchangeable, an increase in one type can lead to a decrease in another. Increases or decreases in base FFS payments may also result in supplemental payment changes.

Hospital FFS base rates (and payment methods) also vary considerably across states and, on average, are below hospitals' costs of providing services to Medicaid enrollees and below Medicare payment rates for comparable services,³² causing some states to rely more heavily on supplemental payments than others to help cover hospitals' costs. Within a state, reimbursement methodologies and levels may also vary by hospital type (e.g., community, critical access, and academic medical center hospitals). While managed care organizations have flexibility to determine provider payment methodologies and amounts, they often pay rates that are similar to FFS rates. As a result, many states that contract with MCOs use state directed payments (SDPs) to make uniform rate increases that are like FFS supplemental payments.³³

According to the Medicaid and CHIP Payment and Access Commission (MACPAC), in <u>FY 2022</u>, 61% of Medicaid payments to hospitals were made through managed care delivery systems and 39% were made on a FFS basis. Further, about half of FFS payments to hospitals were made through supplemental payments, while one-third of managed care payments to hospitals are made through SDPs.

In this year's survey, states were asked to report on changes made to their FFS base rates, non-DSH supplemental payments, and hospital SDPs in FY 2024 and changes planned for FY 2025. DSH was

excluded as individual state DSH allotments are federally determined and MACPAC is statutorily required to annually <u>report on</u> Medicaid DSH allotments.

Hospital FFS Base Rates & Non-DSH FFS Supplemental Payments

Overall, few responding states reported hospital rate decreases (FFS base rates or supplemental payments) in FY 2024 or FY 2025 (Table 1). Among the states that reported decreases, several reported that the decreases (to FFS base rates or non-DSH supplemental payments) offset increases in other areas. For example, two states (California and Oklahoma) reported transitions in utilization from FFS to managed care caused non-DSH supplemental payments to decrease while managed care state directed payments increased (in FY 2024 and/or FY 2025.) Michigan reported its reduction in total non-DSH supplemental payments (in FY 2024) offset an increase in FFS base rates for hospitals designated as Level I or Level II Trauma Centers. Massachusetts reported while hospital base rates were set to decrease in FY 2025, overall payments to hospitals would increase when add-on and incentive payments are included. In contrast, Utah reported plans to reduce a small graduate medical education (GME) supplemental payment in FY 2025 without noting any offsetting FFS base rate increases.

More than half of responding states (26 states) reported increasing both inpatient and outpatient hospital FFS base rates in FY 2024 (Table 1). Nearly half (20 states) reported plans to increase inpatient and outpatient FFS base rates in FY 2025. A few states commented on more significant FFS hospital base rate increases:

- Illinois reported a 10% across the board increase for both inpatient and outpatient base rates in FY 2024.
- **Maine** reported substantial increases to inpatient DRG (diagnosis-related group) rates in FY 2025 to align more closely with Medicare rates and increased outpatient rates in both FY 2024 and FY 2025, benchmarking them to Medicare outpatient rates.
- **Missouri** reported an average 9% increase in FFS hospital per diems in FY 2025 due to increased cost trends.

Many states reported increases in both hospital base rates and non-DSH supplemental payments in both FY 2024 and FY 2025 (Figure 9). Most responding states reported making non-DSH supplemental payments for both inpatient (42 of 48 in both years) and outpatient (37 of 48 in FY 2024 and 36 of 47 in FY 2025) hospital services (Table 1). Of the 42 states with inpatient supplemental payments, nearly half in FY 2024 (18 states) and one-third in FY 2025 (14 states) planned to increase both FFS base rates and supplemental payments (Figure 9). Of the states reporting outpatient supplemental payments (37 in FY 2024 and 36 in FY 2025), over one-third in FY 2024 (13 states) and about onequarter in FY 2025 (9 states) planned to increase both FFS base rates and supplemental payments.

States Reporting an Increase (Over Prior Year) in Both Base FFS Hospital Rates and Total Non-DSH Supplemental Hospital Payments, FY 2024 and FY 2025

Inpatient Hospitals			Outpatient Hospitals	
	# of States	States	# of States	States
FY 2024	18	CA, DC, GA, KY, MA, MD, ME, MN, MO, MT, NC, NE, NJ, NM, NY, SD, VA, WV	13	GA, KY, MA, MD, MN, MO, MS, MT, NE, NM, NY, RI, VA
FY 2025	14	CO, GA, KY, ME, MN, MO, MT, NH, NJ, NY, SD, VA, WI, WV	9	KY, MD, ME, MN, MS, MT, NH, NY, VA

Note: FFS: fee-for-service. DSH: Disproportionate share hospital payments. States that reported making non-DSH supplemental payments for inpatient hospital services (42 of 48 in both years) and outpatient hospital services (37 of 48 in FY 2024 and 36 of 47 in FY 2025). States were asked to indicate whether FFS hospital base rates increased, decreased, or did not change in FY 2024 and FY 2025 (compared to the prior FY). States were also asked whether total non-DSH hospital supplemental payments increased, decreased, or did not change in FY 2024 and FY 2025 (compared to the prior FY). States were also asked whether total non-DSH hospital supplemental payments increased, decreased, or did not change in FY 2024 and FY 2025 (compared to the prior FY). This figure displays only states that reported increasing both FFS base rates and total non-DSH supplemental payments. See Table 1 for additional state-by-state details.

Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

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Hospital State Directed Payments

Recent <u>reports</u> indicate state directed payments have been a major driver of Medicaid expenditure growth in recent years. New Medicaid managed care rules finalized in <u>2024</u> permit states to pay hospitals and nursing facilities at the average commercial payment rate (ACR) when using directed payments, which is substantially higher than the Medicare payment ceiling used for other Medicaid FFS supplemental payments. Recently revised CBO Medicaid <u>spending projections</u> for 2025-2034 reflect a 4% (or \$267 billion) increase with half of the increase attributed to expected growth in directed payments in Medicaid managed care (driven in part by the rule change allowing states to pay at the ACR).

Thirty-seven³⁴ of 41 responding states that contract with MCOs reported an SDP for hospital services (excluding SDPs requiring a FFS payment floor) in place as of July 1, 2024. Only four states that contract with MCOs reported no SDPs in place (Arkansas, Colorado, Delaware, and North Dakota). States reporting a hospital SDP in place were also asked about whether the projected size of their hospital SDP(s) as a percentage of *total* Medicaid hospital reimbursement (under FFS and managed care arrangements) was expected to increase, decrease, or stay about the same in FY 2025 compared to FY 2024. The vast majority of MCO states (26 of 37) reported that the hospital SDP payments, as a percentage of total Medicaid hospital reimbursement, were projected to increase in FY 2025 (Figure 10 and Table 1). A few states commented on plans to significantly increase hospital SDPs in FY 2025, including increases up to the ACR ceiling:

- The **District of Columbia** reported seeking CMS approval to increase hospital inpatient and outpatient SDPs up to the ACR ceiling effective in FY 2025.
- **Michigan** is increasing its inpatient hospital SDP by \$2.5 billion in FY 2025 (113.64%), with \$1.8 billion coming from federal funds.
- Nebraska is implementing a new hospital SDP in FY 2025 expected to generate approximately \$1 billion in federal funds per year.³⁵
- **Utah** reported having SDPs in place targeting 95% of ACR for private hospitals and 100% of ACR for state-owned hospitals in FY 2025.

Expected Change to State Directed Payments as a Percentage of Total Medicaid Hospital Reimbursement (under FFS and managed care), FY 2025 over FY 2024

n = 37 responding MCO states that have at least one SDP in place for hospital services (excluding FFS payment floor)

	# of States	States
Increase	26	AZ, CA, DC, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NC, NE, NH, NJ, NM, NY, OH, OK, PA, TN, VA, WA, WV
Stay About the Same	9	IN, IA, LA, MO, NV, OR, SC, TX, UT
Decrease	2	RI, WI

Note: FFS: fee-for-service. AR, CO, DE, and ND reported no SDPs in place for hospital services. States were asked whether the projected size of their hospital SDP(s) as a percentage of total Medicaid hospital reimbursement (under FFS and managed care arrangements) were expected to increase, decrease, or stay about the same in fiscal year 2025 compared to fiscal year 2024. See Table 1 for additional state-by-state details.

Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

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Nursing Facility Reimbursement – FFS Base Rates and Supplemental Payments

State Medicaid programs typically pay nursing facilities a daily "per diem" rate that is determined by statespecific methodologies that are often cost-based and commonly account for several specified cost categories such as direct care costs (including nursing and other direct care worker wages and benefits), indirect care costs (ancillary costs such as social services, patient activities, medical directorship, and clinical consultants), administration (such as administrative services, food service, housekeeping, maintenance, laundry, and utilities), and capital costs for the physical building.³⁶ Most states also adjust base rates by patient acuity and may also choose to make quality incentive payments and supplemental payments intended to make up the difference between base FFS payments and the amount that Medicare would have paid for the same service. To address workforce shortages in nursing facilities, the recently finalized <u>LTC Facility Staffing rule</u> creates <u>new minimum staffing requirements</u> for nursing facilities with implications for Medicaid nursing facility reimbursement policies and budgets.

Overall, few responding states (5) reported nursing facility rate decreases (FFS base rates or supplemental payments) in FY 2024 or FY 2025 (Table 2). One of these states (California) attributed its decrease in total nursing facility supplemental payments to utilization shifts from FFS to managed care. Another state (Indiana) reporting a decrease in total nursing facility supplemental payments is implementing an LTSS managed care program in FY 2025.

Most responding states reported increasing nursing facility FFS base rates in both FY 2024 (45 of 49) and FY 2025 (39 of 49) (Table 2). Reflecting the ongoing staffing challenges impacting nursing facility services, several states reported more significant nursing facility base rate increases. Examples include:

- **Iowa** reported a 25.49% base rate increase in FY 2024.
- Montana increased base rates by 8.24% effective July 1, 2024.
- Nevada reported increased base, pediatric, and ventilator rates by 24.5% in FY 2024.
- Ohio reported a 17% increase in FY 2024.
- **Rhode Island** reported completing a rate review which will result in a 14.5% increase to the direct care, indirect care, and other direct care components of the nursing facility base rates as of October 1, 2024.
- **Texas** reported increasing rates by 8-14% across the various Resource Utilization Groups effective September 1, 2023.

Many states reported increasing both nursing facility FFS base rates and total nursing facility supplemental payments in both FY 2024 and FY 2025 (Figure 11). About two-thirds of responding states (33 of 49) made supplemental payments for nursing facility services for both FY 2024 and FY 2025 (Table 2). Of these 33 states, nearly half (16 states) in FY 2024 and over one-third (12 states) in FY 2025 planned to increase both FFS base rates and supplemental payments.

States Reporting an Increase (Over Prior Year) in Both Base FFS Nursing Facility Rates and Total Supplemental Nursing Facility Payments, FY 2024 and FY 2025

	# of States	States
FY 2024	16	AL, CO, HI, LA, MD, ME, MO, ND, NE, NH, NM, NV, UT, VA, VT, WI
FY 2025	12	AL, CO, MD, ME, MO, ND, NE, NH, NM, PA, VA, VT

 n = 33 states that make supplemental payments for NF services

Note: FFS: fee-for-service. States were asked to indicate whether FFS nursing facility base rates increased, decreased, or did not change in FY 2024 and FY 2025 (compared to the prior FY). States were also asked whether total nursing facility supplemental payments increased, decreased, or did not change in FY 2024 and FY 2025 (compared to the prior FY). This figure displays only states that reported increasing both FFS base rates *and* total supplemental payments. See Table 2 for additional state-by-state details.

Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

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FFS Reimbursement Rates for Other Provider Types

In addition to nursing facility and hospital rates, this year's survey asked states to report FFS rate changes in FY 2024 and FY 2025 for the following provider types: primary care providers, OB/GYNs, outpatient behavioral health (BH) clinicians, home health, dentists, lay professionals, home and community-based services (HCBS) providers, and providers of non-emergency medical transportation (NEMT).

At the time of the survey, responding states had implemented or were planning more FFS rate increases than rate restrictions in both FY 2024 and FY 2025 (Figure 12 and Table 3).^{37,38} Forty-eight states in FY 2024 and 44 states in FY 2025 reported implementing FFS rate increases for at least one (non-hospital, non-nursing facility) provider category. Only one state in FY 2024 and three in FY 2025 implemented or were planning to implement at least one rate restriction.

Home Health

NEMT

FFS Provider Rate Increases in FY 2024 and Adopted for FY 2025

States with at least one provider rate	Implemented in FY 2024	Adopted for FY 2025	
increase			
FFS Rate Increases by Provider Type			
	Implemented in FY 2024	Adopted for FY 2025	
HCBS	39	32	
Outpatient BH Clinicians	34	26	
Primary Care Providers	33	20	
Dentists	28	16	
Lay Professionals	27	15	
OB/GYNs	26	18	

Note: Few states reported rate decreases in FY 2024 (AR, OP BH) or FY 2025 (AL, dental; MD, RI primary care) FFS: Fee-for-service. HCBS: Home and community-based services. BH: Behavioral health. NEMT: Non-emergency medical transportation. FL did not respond to the 2024 survey. TN operates as a 100% managed care program and does not set FFS rates. Response rates vary by provider type and FY. See Table 3 for additional state-by-state details.

Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

26

21



States reported rate increases for HCBS providers more often than for other provider categories

(Figure 12). Between April 1, 2021 and March 31, 2022, states received an additional 10 percent in federal matching funds for HCBS spending, funded through the <u>American Rescue Plan Act</u> (ARPA). States were required to reinvest the additional federal funding in Medicaid HCBS, resulting in an estimated \$37 billion of new HCBS funding. As of the <u>end of 2023</u>, the largest use of funds was for workforce recruitment and retention, often through payment rate increases or retention bonuses for HCBS workers. The ARPA funding will end in most states by <u>March 2025</u> (though some states have received extensions into 2026). In this year's survey, most states reported increasing HCBS rates in both FY 2024 (39 states) and FY 2025 (32 states). One state (Wyoming) commented that it planned to continue enhanced ARPA-funded rates in both FY 2024 and FY 2025 and was also planning to seek permanent funding from its legislature to continue the enhanced rates beyond the expiration of ARPA HCBS funding. Examples of other HCBS rate increases reported include the following:

- **California** and the **District of Columbia** reported HCBS rate increases in both FY 2024 and FY 2025 to account for increases in California's statewide minimum wage and the District of Columbia's living wage. Over 6,000 California HCBS providers also received retention payments in FY 2024.
- **Connecticut** enacted several HCBS rate increases including a 12.5% increase to home-delivered meals and 8.6% increase to adult day services for individuals enrolled in the State's 1915(i) waiver.

- **Kentucky** implemented a legislatively mandated 10% rate increase for HCBS providers in FY 2024 and will study HCBS rates in FY 2025.
- Mississippi increased all HCBS rates by 4% in FY 2024.
- **Texas** enacted legislation in 2023 to increase personal care attendant rates in FY 2024 from \$8.11 to \$10.60, a 30% increase.

Thirty-three states reported increasing primary care provider rates in FY 2024 and 20 states reported plans to do so in FY 2025. States reporting notable primary care rate increases for FY 2024 or FY 2025 include Kansas (9% in FY 2025), Michigan (7.5% in FY 2024), Ohio (6% in FY 2024), and South Dakota (5% in FY 2024). Other states reported benchmarking to Medicare rates, for example, 87.5% of Medicare in California and 70% of Medicare (if rates were lower) in Illinois.

This year's survey found a continued focus on improving dental rates with 28 states implementing a dental rate increase in FY 2024. Sixteen states also reported planned increases to dental rates in FY 2025. States reporting notable dental rate increases for FY 2024 or FY 2025 include Ohio (93% increase on average per procedure in FY 2024), Wyoming (25% increase in FY 2025), Nebraska (12.5% increase in FY 2025), Vermont (raising rates to 75% of regional commercial rates in FY 2024), and Missouri (increases in FY 2025 to cover a larger percentage of usual and customary rates).

Thirty-four states implemented FFS rate increases for one or more outpatient behavioral health providers in FY 2024 and 26 states plan to do so in FY 2025. Examples of outpatient providers include licensed psychiatrists, psychologists, clinical social workers, mental health counselors, and marriage and family therapists. Examples of rate increases reported for FY 2024 or FY 2025 include:

- **Mississippi** will increase behavioral health codes by 15% over the course of FY 2024 and FY 2025 for those services billed using the Healthcare Common Procedure Coding System (HCPCS) codes.
- **Montana** conducted a BH provider reimbursement <u>rate study</u>, resulting in rate increases (which vary by service) in FY 2024 and FY 2025, bringing rates closer to identified benchmarks.
- New Mexico increased behavioral health service rates to a minimum of 120% of the 2023 Medicare fee schedule in FY 2024.
- South Dakota increased rates for Community Mental Health Centers (CMHCs) and substance use disorder (SUD) services by 16% in FY 2024.
- **Washington** increased developmental screening codes by 100% and implemented varied rate increases for mental and behavioral health services ranging from 7% to 22% in FY 2024.

In FY 2024, 27 states that reimburse services provided by lay professionals on a FFS basis implemented rate increases for one or more lay professionals and 15 states plan to do so in FY 2025. Lay health care professionals, such as doulas, community health workers (CHWs), lay midwives, and peer support specialists, are frontline health workers with a deep understanding of the communities they serve. Typically, they have received some training and may be certified in some cases but are not licensed clinicians. Many state Medicaid programs have chosen to reimburse services provided by one or more types of lay professionals to help reduce health disparities, support other health care providers, and improve health outcomes. Many states reporting rate increases for lay professionals did not specify the type of lay professional impacted by the increase(s), but those that did frequently identified doulas and CHWs. A number of states noted the recent addition of doula coverage including the District of Columbia, Massachusetts, Michigan, New Hampshire, Oklahoma, Pennsylvania, and Washington.

In FY 2024, 21 states that set FFS NEMT rates implemented FFS rate increases and 15 states plan to do so in FY 2025. State Medicaid programs are required to provide non-emergency medical transportation (NEMT) for enrollees who have no other means of transportation to access medically necessary health care services. NEMT is provided in several ways. States may reimburse transportation providers directly on a FFS basis, outsource the service on a FFS or capitated basis to a "transportation broker" (which could be a private vendor or a local or county governmental entity); or carve the benefit into an MCO contract.³⁹ Two states reported particularly notable FFS rate increases: Illinois reported an average statewide increase of 40% for NEMT rates in FY 2024 and Ohio implemented a 79% increase for certain NEMT services that are not county-administered.

Payment Rate Transparency

The recently finalized <u>Access rule</u> rescinds regulations that previously required states to produce and submit to CMS at least once every three years Access Monitoring Review Plans (AMRPs) that analyzed the sufficiency of access to care. Instead, the Access Rule has replaced the AMRP requirement with a more streamlined and standardized process that <u>in part</u> requires states to compare FFS payment rates for rates for primary care, OB/GYN, and outpatient mental health and substance use disorder (SUD) services to Medicare rates at least every two years, with the first analysis published by July 1, 2026. The recently finalized <u>Managed Care rule</u> requires a similar payment analysis annually. This year's survey asked states whether they have conducted comparative rate analyses of FFS Medicaid payment rates within the last two years.

FFS Analysis

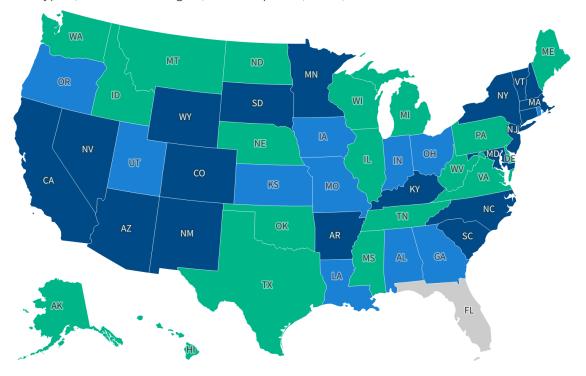
More than one-third of responding states (19 of 50) reported conducting a comparative rate analysis of FFS Medicaid payment rates that included primary care, OB/GYN, and outpatient MH/SUD services within the last two years (Figure 13). An additional eleven states reported conducting an analysis including one or two of the required provider types, while 20 states reported that they had not conducted an analysis of any of the three required provider types. Of the 30 states that had conducted a FFS comparative rate analysis (for at least one "required" provider type), over half benchmarked their FFS rates to Medicare rates. Several states reported benchmarking to a combination

of Medicare and another benchmark (e.g., commercial rates and/or other states' FFS rates). Many states also reported including other physician specialists and dental providers in their analyses. In addition to the various benchmarks used, there may be other methods states used for their comparative rate analyses that differ from those required in the final Access rule.

Figure 13

States That Have Conducted a Comparative Analysis of FFS Payment Rates That Included Primary Care, OB/GYN, and/or Outpatient MH/SUD Services in the Last Two Years

■ 3 required provider types (19 states) ■ 1-2 required provider types (11 states) ■ None of the required provider types (20 states including DC) ■ No response (1 state)



Note: FFS: fee-for-service. The final Access rule requires states to compare their FFS payment rates for primary care, obstetrical and gynecological (OB/GYN) care, and outpatient mental health and substance use disorder services (MH/SUD) to Medicare rates. Data include states that used Medicare and/or another benchmark (e.g., commercial rates and/or other states' Medicaid FFS rates). States counted in the "None" category include: 1) states that have not conducted any comparative analysis of FFS rates in the last 2 years and 2) states that conducted an analysis but not of the required provider types.

Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

KFF

Provider Taxes

States continue to rely on provider taxes and fees to fund a portion of the non-federal share of **Medicaid costs.** Provider taxes are an integral source of Medicaid financing, comprising approximately 17% of the non-federal share of total Medicaid payments in FY 2018 according to the U.S. Government

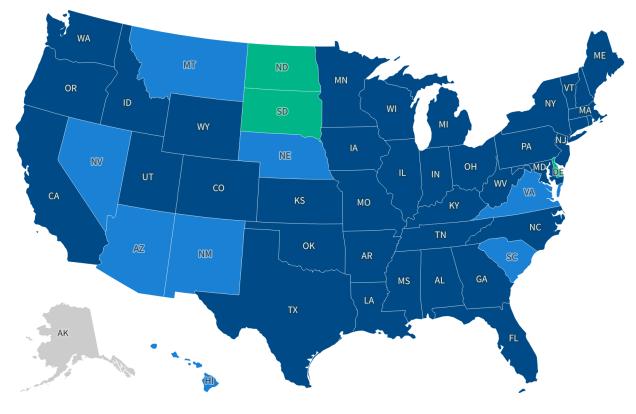
Accountability Office (GAO).⁴⁰ At the beginning of FY 2003, 21 states had at least one provider tax in place. By FY 2013, all but one state (Alaska) had at least one provider tax or fee in place. In this year's survey, states reported a continued reliance on provider taxes and fees to fund a portion of the non-federal share of Medicaid costs. In FY 2024, 39 states had three or more provider taxes in place, eight states had two provider taxes in place, and three states had one provider tax in place (Figure 14).⁴¹ As of July 1, 2024, 38 responding states reported at least one provider tax that is above 5.5% of net patient revenues, which is close to the maximum federal safe harbor or allowable threshold of 6%. Federal action to lower that threshold or <u>eliminate</u> provider taxes, as has <u>been proposed</u> in the past, would therefore have financial implications for many states.

Figure 14

States with Provider Taxes or Fees in Place in FY 2024

Number of Provider Taxes/Fees Size of Provider Taxes/Fees

■ 3+ Provider Taxes/Fees (39 states including DC) ■ 2 Provider Taxes/Fees (8 states) ■ 1 Provider Tax/Fee (3 states) ■ No Provider Taxes/Fees (1 state)



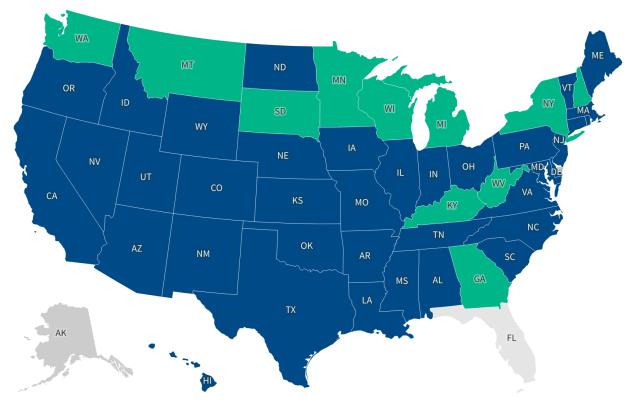
Note: Includes Medicaid provider taxes as reported by states; refer to Table 4 for additional information about types of provider taxes in place. FL did not respond to the 2024 survey; publicly available data used to verify taxes in place. Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

KFF

Size of Taxes as Percentages in Place in FY 2024

Number of Provider Taxes/Fees Size of Provider Taxes/Fees

■ At Least 1 Provider Tax/Fee Over 5.5% (38 states including DC) ■ No Provider Taxes/Fees Over 5.5% (11 states) ■ No Provider Taxes/Fees (1 state) ■ No response (1 state)



Note: Size of tax is reported as a percentage of net patient revenue (as of July 1, 2024). Includes Medicaid provider taxes as reported by states. FL did not respond to the 2024 survey; publicly available data used to verify taxes in place but not the size of the taxes.

Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

KFF

Few states made or are making significant changes to their provider tax structure in FY 2024 or FY

2025 (Table 4). The most common Medicaid provider taxes in place in FY 2024 were taxes on nursing facilities (46 states) and hospitals (45 states), intermediate care facilities for individuals with intellectual disabilities (32 states), MCOs⁴² (20 states), and ambulance providers (17 states). Seven states reported plans to add new taxes in FY 2025 (Nebraska and New Mexico adding a hospital tax, Massachusetts and New York adding a managed care tax, and Oregon, South Carolina, and Wyoming adding an ambulance tax). Maine will eliminate both a critical access hospital tax and a service provider tax (on certain community support services providers) in FY 2025. Twenty-three states reported planned increases to one or more provider taxes in FY 2025. Missouri was the only state planning tax decreases in FY 2025, reporting planned decreases in two of its taxes.⁴³

Table 1
Hospital Payment Changes, FY 2024 and FY 2025

	Inpatient Hospital	s FY 2024	Outpatient Hospita	s FY 2024	Inpatient Ho	ospitals FY 2025	Outpatient H	Hospitals FY 2025	
States	FFS Base Rates	Non-DSH Supp Payments	FFS Base Rates	Non-DSH Supp Payments	FFS Base Rates	Non-DSH Supp Payments	FFS Base Rates	Non-DSH Supp Payments	Hospital SDP Changes in FY 2025
Alabama	NC	NC	NC	NC	NC	NC	NC	NC	N/A
Alaska	+	N/A	+	N/A	*	N/A	+	N/A	N/A
Arizona	NC	NC	NC	NC	NC	NC	NC	NC	it:
Arkansas	NC	NC	NC	NC	NC	NC	NC	NC	N/A
California	+	. •	NC	•:	*	2	NC	•	(#)
Colorado	: + :	•	*	540 	+	*	+	NC	N/A
Connecticut	NR	NR	NR	NR	NR	NR	NR	NR	N/A
Delaware	NC	*	NC	+	NC	-	NC	()#) N/A	N/A
DC Florida	+ NR	+ NR	+ NR	N/A NR	- NR	+ NR	NR	N/A NR	+ NR
Georgia	*	*	#	+	*	±.	NR	NR	*
Hawaii	NC	N/A	NC	N/A	NC	N/A	NC	N/A	+
Idaho	NC	+	NC	+	NC	+	NC		N/A
Illinois		NC	¥	NC	NC	NC	NC	NC	+
Indiana	NC	+	NC	NC	NC	NC	NC	NC	About the same
lowa	NC	N/A	NC	N/A	NC	N/A	NC	N/A	About the same
Kansas	NC	N/A	NC	N/A	NC	N/A		N/A	
Kentucky	+	+	÷	+	+	÷	+		÷1
Louisiana	NC	NC	NC	NC	NC	NC	NC	NC	About the same
Maine	8 ∓ 3	3 8 0	*	3.80	*	÷	3 . #0	8 # 8	N/A
Maryland	+	+	+	*	+	NC	+		
Massachusetts	: t >	3 %	*	(*)		*2	•	<u>نە</u>	() t .)
Michigan	*		NC	NC	Undetermined	Undetermined	Undetermined	Undetermined	+
Minnesota	*	*	*	<u>.</u>	×	+	+	*	it:
Mississippi	NC	-	+	*	NC	+	+		*
Missouri	.+	•		•	*	÷	+	1990 1990	About the same
Montana	*.	+	+	+	+	+	+	+	N/A
Nebraska	.+ :		*	+	NC	NC	NC	NC	
Nevada	NC	NC	¥	NC	NC	NC	-+	NC	About the same
New Hampshire	+	NC	NC	NC	+	+	+	+	+
New Jersey	(#) 74-1	*	*	NC	+	+	+	NC	*
New Mexico	+	*	*	+	NC	NC +	NC	NC	+
New York		-+		+	*		:+		10100
North Carolina North Dakota	+	NC	*	N/A N/A	+	Undetermined NC	+	N/A N/A	+ N/A
Ohio	+	NR	+	NR	NC	NR	+	NR	+
Oklahoma	NC	-	NC		NC	-	NC	-	4
Oregon	NC	NC	NC	NC	Undetermined	Undetermined	NC	NC	About the same
Pennsylvania	*	NC	+	NC	+	NC	.+-	NC	+
Rhode Island	· · ·		*	3 4 1	+	Undetermined	+	Undetermined	- 24
South Carolina	+	•	+		+	5	.+	-	About the same
South Dakota	: * ?	·*	÷	N/A	+	+	+	N/A	N/A
Tennessee	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Texas	NC	·+:	NC	+	NC	÷	NC		About the same
Utah	NC	NC	NC	NC	NC	÷	NC	NC	About the same
Vermont	NC	N/A	¥	N/A	Undetermined	N/A	Undetermined	N/A	N/A
Virginia	2412	+	*	*	+	+		+	S#3
Washington	NC	3	NC	3 5 1	*	55	NC	253	+
West Virginia	*	.+	+	N/A	+	+	:**	N/A	
Wisconsin	+	NC	+	NC	+	*	+	NC	÷.,
Wyoming	NC	NC	NC	NC	NC	NC	NC	NC	N/A
Increase	29	23	29	16	23	19	24	13	
Decrease	0	6	0	6	2	6	2	5	
No Change	19	13	19	15	20	13	19	16	
Undetermined	N/A	N/A	N/A	N/A	3	4	2	2	
NotApplicable	1	6	1	11	1	6	1	11	

Note: FFS: fee-for-service. DSH: Disproportionate share hospital payments. Supp: Supplemental SDP: State directed payment. NR: State did not respond to the 2024 survey (FL) or did not provide response for provider type.

IP/OP Rates. States were asked to indicate whether FFS hospital base rates increased (+), decreased (-), or did not change (NC) in FY 2024 and FY 2025 (compared to the prior FY). States were also asked whether total non-DSH hospital supplemental payments increased (+), decreased (-), or did not change (NC) in FY 2024 and FY 2025 (compared to the prior FY). States were also asked whether total non-DSH hospital supplemental payments increased (+), decreased (-), or did not change (NC) in FY 2024 and FY 2025 (compared to the prior FY). States were also asked whether total non-DSH hospital supplemental payments increased (+), decreased (-), or did not change (NC) in FY 2024 and FY 2025 (compared to the prior FY). States were also asked whether total non-DSH hospital supplemental payments increased (+), decreased (-), or did not change (NC) in FY 2024 and FY 2025 (compared to the prior FY). States could report "undetermined" for FY 2025. N/A: State does not make payment type. Tennessee operates as a 100% managed care program and does not set FFS rates.

SDPs. States were asked whether the projected size of their hospital SDP(s) (excluding FFS payment floor) as a percentage of total Medicaid hospital reimbursement (under FFS and managed care arrangements) were expected to increase, decrease, or stay about the same in fiscal year 2025 compared to fiscal year 2024. N/A: AR, CO, DE, and ND reported no SDPs in place for hospital services. Remaining "N/A" states do not contract with MCOs. See Figure 10 for SDP totals. Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

Results from an Annual Medicaid Budget Survey for State Fiscal Years 2024 and 2025

Table 2

Nursing Facility Payment Changes, FY 2024 and FY 2025

States	FFS Base Rates	FFS Supplemental Payments	FFS Base Rates	FFS Supplemental Payments
labama	+	+	+	+
laska	+	N/A	+	N/A
rizona	+	NC	+	NC
rkansas	+	NC	+	NC
California	+	2	+	-
olorado	+	+	+	+
Connecticut	NR	NR	NR	NR
Delaware	+	N/A	+	N/A
C	+	NC	Undetermined	NC
lorida	NR	NR	NR	NR
Georgia	+	N/A	+	N/A
lawaii	+	+	NC	NC
		1		+
daho	NC	+	NC	
linois	+	NC	+	NC
ndiana	+	-	+	-
owa	+	N/A	NC	N/A
ansas	+	N/A	+	N/A
Centucky	+	NC	+	NC
ouisiana	+	+	+	Undetermined
laine	+	+	+	+
laryland	+	+	+	+
lassachusetts	+	N/A	+	N/A
lichigan	NC	NC	Undetermined	Undetermined
linnesota	+		+	Undetermined
lississippi	+	NC	+	NC
lissouri	+	+	+	+
Iontana	+	N/A	+	N/A
lebraska	+	+	+	+
levada	+	+	NC	+
lew Hampshire	+	+	+	+
	+	N/A	+	N/A
lew Jersey				
lew Mexico	+	+	+	+
lew York	+			+
Iorth Carolina	+	N/A	+	N/A
lorth Dakota	+	+	+	+
Dhio	+	N/A	+	N/A
Oklahoma	+	N/A	+	N/A
Dregon	+	N/A	+	N/A
Pennsylvania	NC	NC	+	+
Rhode Island	+	N/A	+	N/A
outh Carolina	+		+	NC
South Dakota	+	NC	+	NC
ennessee	N/A	N/A	N/A	N/A
exas	+	N/A	NC	N/A
Jtah	+	+	+	Undetermined
/ermont	+	+	+	+
irginia	+	+	+	+
Vashington	+	NC	+	NC
Vest Virginia	+	N/A	+	N/A
Visconsin	+	+	+	NC
		T NC	+ NC	NC
Vyoming	+			
ncrease	45	17	39	15
Decrease	0	5	1	2
lo Change	3	11	6	12
Indetermined	N/A	N/A	2	4
lot Applicable	1	16	1	16
Not Reported	2	2	2	2

Note: FFS: fee-for-service. States were asked to indicate whether FFS nursing facility base rates increased (+), decreased (-), or did not change (NC) in FY 2024 and FY 2025 (compared to the prior FY). States were also asked whether total nursing facility supplemental payments increased (+), decreased (-), decreased (-), decreased (-), or did not change (NC) in FY 2024 and FY 2025 (compared to the prior FY). States could report "undetermined" for FY 2025. N/A: State does not make payment type. TN operates as a 100% managed care program and does not set FFS rates. NR: FL did not respond to the 2024 survey, and TC did not provide a response to this survey question. Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

Results from an Annual Medicaid Budget Survey for State Fiscal Years 2024 and 2025

Table 3

Other FFS Provider Rate Increases, FY 2024 and FY 2025

States	Prov	Primary Care Providers		Outpatient BH OB/GYNs Clinicians			Home Health Dentists			Lay Professionals HCBS				N	мт	Any Provider		
Rate Increases	FY 2024	FY 2025	FY 2024	FY 2025	FY 2024	FY 2025	FY 2024	FY 2025	FY 2024	FY 2025	FY 2024	FY 2025	FY 2024	FY 2025	FY 2024	FY 2025	FY 2024	FY 2025
Alabama	×	×	x	x	x				x				×			х	x	х
Alaska	x	х	x	х	x	х	x	x			×	х	X	х			x	х
Arizona		×											×	х			x	x
Arkansas													x		x		x	
California	X		x		x						×	x	x	х			x	х
Colorado	x	x	x	x	x	x	x	x	x	x	×	×	x	х	x	х	x	х
Connecticut	NR		NR		x	×	x		NR		NR		x	х	NR		x	х
Delaware	x	x	x	x	x	x	x	х	x	x							x	х
DC					x	×	x	x	×		×	х	х	х			x	х
Florida	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Georgia	. X.	x	x	x	NR	NR			x				x	х			x	х
Hawaii	x		x		x		x		x				x				x	
Idaho	. X.	х	x	x	x	x		х	x	x	. x	х	x	х			x	х
Illinois	x		x		x								x	х	x		x	х
Indiana	X		x		x		x		x		X		x		x		x	
lowa		х	NY GLE		x	x		x				x		х	110		x	х
Kansas	x	x					NR	NR	NR	NR	NR	NR	x	х	NR	NR	x	х
Kentucky	x	х			x				x	х	×	x	x	х	x	х	x	х
Louisiana									x				x	х			x	х
Maine			x	x	x	x	x	x	x				x	x			x	х
Maryland	x			x	x	x	x	x	x	x	. ×		x	x			x	х
Massachusetts	x		x		x	x	x		x		×		x	x	x	х	x	х
Michigan	X					×	x	x			×	х	x	x			x	x
Minnesota	1.000					x	NR	NR			×		NR	NR	x	x	x	x
Mississippi					х	×			x	x			x				x	x
Missouri		x						x	a	x			x	x	x	x	x	x
Montana	x		x	x	x	×	x		x	~	. x		x	x	x	<i>n</i> .	x	x
Nebraska	X		x		x	2.55	x		x	x	x		x		x		x	x
Nevada	x		x		x	×	x		x	~	x		x				x	x
New Hampshire	x		x		x		x		x		x		x				x	1
New Jersey	x	x	x	x	x	×	x	x	A.		x		x	х			x	х
New Mexico	x	x	x	x	x	x		100	x	x	x	x	x	x	x	x	x	x
NewYork	x	•	x	x	x	×	x	x	x	x	x	x	x	x	x	x	x	x
			1	^	x	1	^	. ^	^	1	x	Â	x	^		Ŷ	x	^
North Carolina North Dakota	x	×	- Q -	<i></i>	x	×	x	x	x		x	х	x	х	x	х	x	
	0447	<u>^</u>	x	x			12		121	x	1.285	^				^		x
Ohio	X		x		x		X		x		×		X	X	X		X	x
Oklahoma					×		x				X		x	Х	V		x	x
Oregon	X	<i>6</i>		Y	x	x			x		×			X	X	×	x	X
Pennsylvania		x		х		142				x	x			X	X	x	x	x
Rhode Island	X	G. C.				x	X	X			×	x	X	X	X	x	x	x
South Carolina	x	×	X	x	X	×	X	x	X	x		50	X	Х	X	x	x	х
South Dakota	X	х	X	х	X	x	X	X	X	X	×	х	X	Х	X	X	x	х
Tennessee	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Texas	x		X										X		X	х	x	х
Utah		x			х	×											x	х
Vermont	x		x		х			х	x				x	Х			x	х
Virginia							x	х	x	х	х	х	x	х			x	х
Washington	X	х		х	х			x	x			x		х			х	х
West Virginia	×	x	x	х	х	x	x	x							x	х	x	х
Wisconsin	Х					x	x										x	х
Wyoming										х								×
Totals	33	20	26	18	34	26	26	20	28	16	27	15	39	32	21	15	48	44

Note: FFS: fee-for-service. HCBS: Home and community-based services. BH: Behavioral health. NEMT: non-emergency medical transportation. Examples of outpatient providers include licensed psychiatrists, psychologists, clinical social workers, mental health counselors, and marriage and family therapists. Lay health care professionals may include doulas, community health workers (CHWs), lay midwives, and peer support specialists etc.

States were asked to indicate whether FFS provider rates (by provider type) increased (+), decreased (-), or did not change (NC) in FY 2024 and FY 2025 (compared to the prior FY). NR: State did not respond to the 2024 survey (FL) or did not provide response for provider type. TN operates as a 100% managed care program and does not set FFS rates. Rate decreases/restrictions not shown in table above. In FY 2024, rate decreases included: AR (outpatient BH). In FY 2025, rate decreases include: AL (dental), MD (primary care providers), and RI (primary care providers).

Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

Tab	le 4

Provider Taxes in Place, FY 2024 and FY 2025

	Hos	pitals		liate Care lities	Nursing	Facilities	мсо		Ambulance		Ot	her	Any	
States	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025
Alabama	Х	Х			Х	Х			х	Х	Х	Х	Х	Х
Alaska											-			
Arizona	Х	Х			х	Х							х	Х
Arkansas	х	х	х	х	х	х	х	х	х	х			x	х
California	Х	х	х	Х	х	х	х	х	х	Х			х	Х
Colorado	x	х	х	х	x	х							x	х
Connecticut	Х	Х	х	Х	х	Х							х	Х
Delaware					х	х							x	х
DC	Х	Х	х	Х	х	х	х	х					х	Х
Florida	x	х	х	х	x	х							x	х
Georgia	Х	Х			х	х			х	Х			х	Х
Hawaii	х	х			х	х							x	х
Idaho	х	х	х	Х	х	х							х	Х
Illinois	х	х	x	х	х	х	х	х					x	х
Indiana	х	Х	х	Х	х	х							х	х
lowa	X	X	x	X	X	x	x	х					x	x
Kansas	X	X			X	X	X	X					X	X
Kentucky	X	x	x	х	x	x			x	х	X*	Х*	x	x
Louisiana	X	X	X	X	X	X	x	х	x	X	X	X	X	x
Maine	X	X	X	X	X	X					X*		X	x
Maryland	X	X			X	X	х	Х					X	X
Massachusetts	X	X			X	X	~	X	x	х			X	x
Michigan	X	x			x	x	x	x	x	x			x	x
Minnesota	X	x	x	х	x	x	x	X	x	x	x	х	x	x
Mississippi	X	X	x	x	x	x	~	~	x	x	~	~	x	x
Missouri	X	x	x	x	x	x			x	x	x	х	x	x
Montana	X	x	~	Λ	x	x			~	л	~	~	x	x
Nebraska	~	X	x	х	x	X	-				-		X	x
Nevada	x	x	~	A	x	x							x	x
New Hampshire	X	x			x	x	x	х					x	x
New Jersey	X	X	x	х	x	X	x	X	-		x	х	X	x
New Mexico	~	x	x	x	x	x	~	~			^	A	x	x
New York	X	x	x	x	x	x		х			X*	Х*	x	x
North Carolina	X	x	x	x	x	x		~			~	~	x	x
North Dakota	~	A	x	x	~	~							x	X
Ohio	X	х	x	x	x	х	x	х					x	X
Oklahoma	X	x	x	x	x	x	x	x	x	х			x	X
Oregon	X	X	~	л	x	x	x	x	~	x			x	X
Pennsylvania	X	x	x	х	x	x	x	x		~	±		x	X
Rhode Island	X	x	~	л	x	x	x	x	-				x	X
South Carolina	X	x	x	х	~	~	^	^		х			x	X
South Dakota	^	~	x	x						~			x	X
Tennessee	x	х	x	X	x	Х			х	Х			x	x
	X	x	^	٨	x	X	X	Х	^	٨	Х*	Х*	x	X
Texas Utah		X	v	Х		X	^	^	v	Х	^	۲	X	x
Vermont	X	X	X	٨	X				X	X				
Virginia	x	X	X	v	X	Х			X	٨			X X	X
			X	Х	v	v	v	v	v	v			-	X
Washington	X	X	v	V	X	X	X	X	X	X	V*	¥*	X	X
West Virginia	X	X	x	X	X	X	X	Х	х	Х	X*	Х*	X	X
Wisconsin	X	X	X	Х	X	X			-	~	¥*	\/ +	X	X
Wyoming	X 45	X 47	32	32	X 46	X 46	20	22	17	Х	X*	Х*	Х	Х

Note: This table includes provider taxes reported by states. * denotes states with more than one "other" provider tax in place. FL did not respond to the 2024 survey; publicly available data used to confirm taxes in place. Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

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Results from an Annual Medicaid Budget Survey for State Fiscal Years 2024 and 2025

Benefits

Context

Scope of Medicaid Benefits. State Medicaid programs must cover a comprehensive set of <u>"mandatory"</u> <u>benefits</u>, including items and services typically excluded from traditional insurance such as nonemergency medical transportation and long-term care. States may additionally cover a broad range of <u>optional benefits</u> defined in statute or permissible under other authorities such as <u>Section 1115</u> waivers. In recent years, many state Medicaid programs have expanded their coverage of <u>behavioral health</u>, <u>maternity</u>, and <u>dental</u> services. States are also using Medicaid benefits to address <u>social determinants of</u> <u>health</u> (SDOH) and associated health-related social needs (HRSN) (e.g., housing, nutrition).

States may apply reasonable service limits based on medical necessity or to control utilization, but once covered, services must be "sufficient in amount, duration and scope to reasonably achieve their purpose."^{44,45} There are additional benefit protections under federal statute for children and youth up to age 21.⁴⁶ The <u>Early and Periodic Screening, Diagnostic, and Treatment</u> (EPSDT) benefit ensures access to any medically necessary service identified in federal Medicaid statute without limitation, including optional services the state otherwise does not cover. CMS recently released <u>updated guidance</u> for states reinforcing EPSDT requirements and outlining strategies and best practices to strengthen children's access and the delivery of health care services under the EPSDT benefit.

The ability to cover optional benefits and place limits on items and services results in variation across states. State Medicaid benefit design is also impacted by prevailing economic conditions: states are more likely to adopt restrictions or limit benefits during downturns and expand or restore benefits as conditions improve. States used <u>additional federal funds</u> and Medicaid <u>emergency authorities</u> made available during the COVID-19 public health emergency (PHE) to maintain or even enhance access to needed services. This year, benefit expansions far outweigh benefit restrictions and limitations, consistent with prior years. New and enhanced benefits continue to advance state priorities by expanding access to a continuum of behavioral health services, supporting improved maternal and infant health, and addressing SDOH. In some states, new benefits may be targeted to specific populations or eligibility groups, such as justice-involved individuals, at risk youth, and individuals experiencing homelessness.

This section provides information about:

- Benefit changes
- Medicaid financing of the 988 Suicide & Crisis Lifeline
- Coverage of community violence intervention or prevention services

Findings

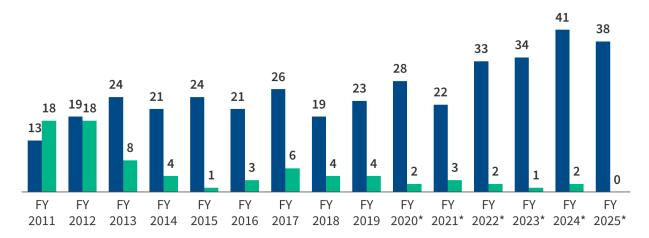
Benefit Changes

States were asked about benefit changes implemented during FY 2024 or planned for FY 2025, *excluding* eligibility expansions, telehealth policy changes, and changes made to comply with federal requirements. Benefit changes may be planned at the direction of state legislatures and may require CMS approval.

Figure 15

Benefit Changes Reported by States, FYs 2011 - 2025

of States Reporting At Least 1 Benefit Enhancement/Addition # of States Reporting At Least 1 Benefit Restriction/Elimination



Note: States were asked to report benefit enhancements, additions, restrictions, and eliminations. For all years, expansions to pharmacy benefits or federally-required benefit changes are excluded. For all years except FY 2021-2025, expansions to home and community-based services (HCBS) are excluded. For FY 2021-2025, expansions to telehealth are excluded. * Less than 51 responding states in FY 2020 (43), FY 2021 (47), FY 2022 (49), FY 2023 (48), FY 2024 (50), and FY 2025 (50). FL did not respond to the 2024 survey.

Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

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The number of states reporting new benefits and benefit enhancements continues to greatly outpace the number of states reporting benefit cuts and limitations (Figure 15 and Table 5). Forty-one states reported new or enhanced benefits in FY 2024, and 38 states reported plans to add or enhance benefits in FY 2025.⁴⁷ Only two states (Nevada and Texas) reported eliminating or restricting benefits, both states taking action in FY 2024. There are additional details about benefit enhancements or additions in select benefit categories below (Figure 16).

Select Categories of Benefit Enhancements or Additions, FYs 2024 - 2025

# of States with Select Benefits	States Enhancing or Adding Select Benefits
FY 2024 FY 2025	
Mental Health and Substance Use Disorder (SUD) Services	21 21
Preventive Services	15 6
Pregnancy and Postpartum Servic	ces 13 12
Dental Services	10 2
Community Health Workers (CHW	/s) 6 2
Social Determinants of Health (SD Health-Related Social Needs (HRS	
Note: FL did not respond to the 2024 survey	ι.

Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

Select Categories of Benefit Enhancements or Additions, FYs 2024 - 2025

of States with Select Benefits

States Enhancing or Adding Select Benefits

		FY 2024		FY 2025
	# of States	States	# of States	States
Mental Health and Substance Use Disorder (SUD) Services	21	CA, CT, DC, DE, HI, IL, LA, MD, MO, MT, NC, NE, NH, NM, NV, NY, RI, SC, SD, VT, WV	21	CA, ID, IL, KY, MD, ME, MO, NC, NE, NH, NV, OH, RI, SC, SD, UT, VT, WA, WI, WV, WY
Preventive Services	15	AR, CO, DC, GA, KS, LA, ME, MS, NH, NV, NY, PA, SD, TX, WY	6	CA, HI, IL, NC, ND, WI
Pregnancy and Postpartum Services	13	CT, DE, IL, MA, ME, MO, NH, NJ, NY, OK, PA, SD, TN	12	AZ, CO, IL, KS, MO, NE, NJ, NM, OH, PA, SD, WA
Dental Services	10	CT, KS, LA, MO, ND, NE, NV, TX, VA, VT	2	GA, TX
Community Health Workers (CHWs)	6	KS, MI, NM, NV, NY, PA	2	NJ, OK
Social Determinants of Health (SDOH) / Health- Related Social Needs (HRSN)	5	DE, MA, MD, MN, VT	10	AZ, CA, DC, IL, KY, MA, MI, NE, NJ, WI

Note: FL did not respond to the 2024 survey.

Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

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Behavioral Health Services. Behavioral health services are not a specifically defined category of Medicaid benefits. Some fall under mandatory Medicaid benefit categories (e.g., physician services). States may also cover behavioral health services through optional benefit categories (e.g., rehabilitative services). Behavioral health services for children are particularly comprehensive due to Medicaid's EPSDT benefit for children. Mental health and substance use disorder (SUD) services continue to be one of the most frequently reported categories of benefit expansions. Consistent with trends in recent years, states reported expanding services across the <u>behavioral health</u> care continuum. For FY 2024 and 2025, in conjunction with the ongoing implementation of the 988 Suicide and Crisis Lifeline, there was a particular focus on enhancing <u>crisis services</u> and expanding the availability of other services at home and in the community. States also continue to invest in more coordinated and <u>integrated</u> physical and behavioral health care, including reimbursement for interprofessional consultation, adding

coverage for services provided under the Collaborative Care Model (CoCM), and implementing or expanding Certified Community Behavioral Health Clinics (CCBHCs).⁴⁸

- Crisis Services. At least eleven states⁴⁹ reported benefit actions related to the addition or expansion of crisis services, including seven states (Louisiana, Maine, Maryland, Montana, Nebraska, New Mexico, and West Virgina) enhancing their mobile crisis response and three states (Connecticut, Louisiana, and Nebraska) adding or expanding crisis services for youth. For example, Connecticut opened and added coverage of services in Children's Urgent Crisis Centers for children and youth experiencing a behavioral health crisis in FY 2024.
- Contingency Management. Contingency management is an evidence-based psychosocial therapy that uses incentives to motivate and reinforce behavior changes that promote recovery from stimulant use disorder and other SUDs.⁵⁰ Delaware reported recent approval under a Section 1115 waiver of a 24-week contingency management program for individuals with stimulant use disorder and a 64-week program for pregnant and postpartum individuals with opioid use disorder.⁵¹ Three additional states (California, Montana, and Washington)⁵² have already implemented and/or received CMS approval to implement a contingency management program and at least four states (Hawaii, Michigan, Rhode Island, and West Virginia)⁵³ have requests pending. For example, West Virginia reported a pending Section 1115 waiver request enhancing covered SUD services, including expanded peer supports, expanded secure withdrawal management and stabilization services, the addition of recovery housing and contingency management services, and implementation of quick response teams for SUD emergencies.⁵⁴
- Physical and Behavioral Health Integration. Four states (District of Columbia, Maryland, Nevada and South Carolina) reported benefit actions related to Medicaid coverage of the Collaborative Care Model (CoCM), an evidence-based model integrating behavioral health into primary care through collaborative care teams that include a case manager and a psychiatric consultant. Five states (Colorado, District of Columbia, New York, Pennsylvania, and South Carolina) added reimbursement of interprofessional consultation codes, following 2023 guidance from CMS reducing barriers to payment for the consulting provider and acknowledging the important role interprofessional consultation plays in improving access to behavioral health services.

Pregnancy and Postpartum Services. Medicaid <u>covers</u> more than 4 in 10 births nationally and the majority of births in many states. To help reduce maternal morbidity and mortality, as well as address disparities in maternal and infant health outcomes, states continue to expand and enhance covered prenatal, delivery, and postpartum services. As reported last year, these benefit enhancements are happening alongside the <u>extension of Medicaid postpartum coverage</u> in many states. Fourteen states reported adding coverage of doula services in FY 2024 or FY 2025.⁵⁵ Eight states reported new benefits to help parents initiate or maintain breastfeeding, including breast pumps, human donor milk, and lactation consultation.⁵⁶

- South Dakota reported a new enhanced care coordination program for pregnant individuals designed to increase utilization of timely prenatal and postpartum services.⁵⁷ In FY 2025, Nebraska is launching its Prenatal Plus Program for at risk pregnant individuals pursuant to <u>LB</u> 857, which includes nutrition counseling, psychosocial counseling and support, education and health promotion, breastfeeding support, and targeted case management.
- New Jersey is the <u>second state</u> in the nation implementing a statewide universal home visiting
 program to help improve maternal and infant health. The state's Medicaid program is also piloting
 programs to provide evidence-based home visiting services for up to 500 families each year⁵⁸ and
 medically indicated home-delivered meals for pregnant individuals with diabetes.
- **Tennessee** is the first state to receive <u>CMS approval</u> to cover diapers for the first two years of a child's life under its TennCare 1115 waiver. **Delaware** also received approval under its <u>Section</u> <u>1115 waiver</u> to expand its Postpartum Nutrition Supports Initiative pilot and cover home-delivered meals or medically appropriate food boxes, as well as a weekly supply of diapers and wipes, for 12 weeks following delivery.
- Massachusetts reported providing temporary housing assistance (up to six months) for pregnant individuals and families who are experiencing homelessness and participating in the state's Emergency Assistance Family Shelter program.⁵⁹

Preventive Services. States are required to provide comprehensive preventive care to children through the <u>EPSDT benefit</u>, and states must <u>cover</u> certain <u>preventive services</u> for adults eligible under the ACA's Medicaid expansion; however, this coverage is not required for "traditional" Medicaid adults. In this year's survey, states reported benefit actions related to testing, screenings, vaccinations,⁶⁰ and contraceptives. Some states also report expanding access to preventive services by newly adding coverage of pharmacist services allowable under their scope of practice (**Illinois, Pennsylvania, Wisconsin**, and **Wyoming**) and adding local health departments to providers that may be reimbursed for screenings and other services (**Texas**).

- Two states reported covering at home testing and screening services. **Pennsylvania** added coverage of at home sexually transmitted infection (STI) test kits. **Wyoming** added coverage of Cologuard® at home colorectal screening tests to help increase colorectal cancer screening rates.
- Three states (Louisiana, Mississippi, and New Hampshire) reported addition or expansion of smoking cessation counseling services beyond required benefits and covered populations.

Services Targeting Social Determinants of Health (SDOH). Outside of Medicaid home and communitybased services programs, state Medicaid programs have more limited flexibility to address <u>enrollee social</u> <u>needs</u> (e.g., housing, food, transportation, etc.). Certain options exist under Medicaid State Plan authority as well as Section 1115 waiver authority to add non-clinical benefits. In 2022, CMS released a <u>new</u> <u>framework</u> for covering health-related social needs (HRSN) services under Section 1115 waivers, <u>expanding flexibility</u> for states to add certain short-term housing and nutrition supports as Medicaid benefits (building on CMS guidance from 2021). Additional <u>guidance</u> and <u>resources</u> that identify allowable HRSN services and supports were released by CMS in late 2023. In this year's survey, states continued to report services targeting SDOH, including housing services and supports, nutrition services, and medical respite.

- CMS has approved ten states (Arizona, Arkansas, California, Illinois, Massachusetts, New Jersey, New Mexico, New York, Oregon, and Washington) under the new HRSN Section 1115 framework. States continue to seek approval for SDOH-related services in and outside of this framework. Of note in this year's survey, at least three states (California, District of Columbia, and Hawaii) reported pending Section 1115 waiver requests to provide short-term rental assistance, utilities assistance, and/or temporary housing in addition to other housing services and supports.
- Eight states (District of Columbia, Hawaii, Kentucky, Massachusetts, Michigan,⁶¹
 Minnesota, Nebraska, and Utah) reported plans to add coverage of medical respite services (also known as recuperative care or pre-procedure/post-hospitalization housing) in FY 2024 or later. This intervention includes room and board and clinically oriented services and supports⁶² to provide a safe and stable environment before a procedure or following an inpatient discharge for individuals experiencing homelessness. State activity to cover this benefit continues.⁶³

Community Health Workers. Eight states (**Kansas, Michigan, Nevada, New Jersey, New Mexico, New York, Oklahoma**, and **Pennsylvania**) added or expanded coverage of services provided by Community Health Workers (CHWs) in FY 2024 or FY 2025, continuing a trend observed in Medicaid programs in recent years. Services provided by <u>CHWs</u> may include culturally appropriate health promotion and education, care coordination, and help accessing medical and non-medical services.

 New York reported adding coverage of CHW services for children, pregnant and postpartum individuals, and other high-risk enrollees in FY 2024.⁶⁴ New Mexico's CHW benefit includes services provided by CHWs or Community Health Representatives (CHR) trained under the Indian Health Service (IHS).⁶⁵ **Dental Services**. While <u>EPSDT</u> requires states to provide comprehensive dental services for children, states are not required to provide dental benefits to adults. States may choose to provide <u>dental coverage</u> for adults, and with increasing frequency, are expanding coverage from limited (e.g., extractions or emergency services) to more comprehensive (e.g., diagnostic, preventive, and restorative services). Following adult dental benefit expansions in several states reported in <u>recent surveys</u>, benefit actions related to dental services in FY 2024 and FY 2025 are more nuanced. Examples include but are not limited to adding select periodontal services (**Connecticut**), dentures and partial dentures (**Kansas**), adult oral examinations (**Missouri**), and Silver Diamine Fluoride (SDF)/interim caries arresting medicament application for children and targeted adult populations (**Missouri** and **Texas**). Texas reported narrow restrictions on dental benefits in FY 2024, impacting coverage of topical fluoride treatment and space maintainers.

Georgia is expanding its adult dental benefit in FY 2025 to include diagnostic, preventive, restorative, periodontal, prosthodontic, orthodontic, endodontic, emergency dental services, and oral surgery.⁶⁶ Nebraska reported removing the annual adult benefit cap (\$750) in FY 2024⁶⁷ and Vermont eliminated the annual dental benefit cap for certain adult populations in FY 2024.⁶⁸

Other State Benefit Actions. In this year's survey, several states reported expanding other <u>optional</u> <u>benefits</u> covered by their Medicaid programs. Three states (New Mexico, Rhode Island, and Washington) reported adding chiropractic services, one state (Wyoming) reported adding podiatry services, and one state (Washington) reported adding acupuncture services.

- Palliative Care. Hawaii and New Jersey reported adding a community palliative care benefit in FY 2024 or FY 2025 to prevent and provide relief from symptoms and stress of serious illness and improve enrollees' quality of life. Illinois reported introducing a pediatric palliative care benefit in FY 2024.
- School-based services. <u>Schools</u> can be a key setting for providing services to Medicaid-covered children. Seven states (Alaska, Maine, Maryland, New York, Ohio, Oklahoma, and Rhode Island) report expanding their school-based services programs. Examples include adding services (e.g., outpatient therapy, psychological testing, early intervention), provider types (e.g., school psychologists), or populations served. For example, a few states are extending services to children who do not have an Individualized Education Program (IEP) or Individualized Family Service Plan (IFSP).

Box 2: Section 1115 Medicaid Reentry Waivers

In April 2023, CMS released <u>guidance</u> encouraging states to apply for a new Section 1115 demonstration opportunity to test transition-related strategies to support community reentry and care transitions for individuals who are incarcerated. This opportunity allows states to partially waive the statutory Medicaid <u>inmate exclusion policy</u>, which prohibits Medicaid from paying for services provided during incarceration (except for inpatient services). As of <u>October 2024</u>, eleven states have approval to provide <u>pre-release services</u> and 15 additional states (including DC) have pending pre-release waivers under review at CMS. In July 2024, CMS announced it had developed a standard demonstration application and special terms and conditions to <u>expedite</u> the review and approval of reentry waiver requests (approving 7 reentry waivers in July). States with governors across political parties have pursued these waivers. California will be the first state to <u>implement</u> its reentry demonstration in October 2024 (after gaining approval in January 2023).

Starting January 1, 2025, the 2023 Consolidated Appropriations Act (CAA) requires Medicaid and CHIP to cover screenings (medical, dental, and behavioral health), diagnostic services, and case management for all eligible youth (under age 21 and former foster care youth under age 26) in public institutions (including state prisons, local jails, tribal jails and prisons, and all juvenile detention and youth correctional facilities) 30 days prior to release. States must continue to provide case management services for at least 30 days post-release. The 2023 CAA also gives states an option to provide full Medicaid or CHIP services to all youth (under age 21 and former foster care youth under age 26) in public institutions pending disposition of charges (i.e., awaiting the outcome of charges).

988 Suicide & Crisis Lifeline

On July 16, 2022, the federally mandated crisis number, <u>988</u>, became available to all landline and cell phone users at no charge. This three-digit number provides 24/7 access to crisis counselors for everyone, regardless of financial ability. Insurer payments can help financially sustain 988 and other crisis services, and some states bill Medicaid. Recent CMS guidance confirms Medicaid <u>administrative match</u>, including enhanced federal matching rates for <u>health IT costs</u>, is available to support 988 operations such as establishing or improving local call centers, system integration, and information exchange. This year's survey asked states whether Medicaid supported administration of the 988 hotline or paid for 988 services delivered to Medicaid beneficiaries.

A handful of states reported using Medicaid funding to support and sustain the 988 Suicide & Crisis Lifeline as of July 1, 2024. Four states (Georgia, Indiana, Michigan, and Utah) reported using Medicaid administrative funds to support hotline operations, and an additional three states (Idaho, West Virginia, and Wyoming) plan to do so in FY 2025. Seven states (Arizona, Colorado, Georgia, Indiana, Michigan, New Mexico, and West Virginia) reported using Medicaid funds to pay for hotline services

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provided to individual Medicaid enrollees and two (Idaho and Wyoming) additional states plan to do so in FY 2025. Some states explained that 988 hotline administration was fully covered by SAMHSA grants and other funding, and a few states noted that insurance or other identifying information is not collected, making it challenging to bill Medicaid.

Medicaid Coverage of Community Violence Intervention Services

Community violence <u>intervention services</u> are multi-disciplinary, community-based strategies for individuals and groups at risk of participating in or being a victim of <u>gun violence</u>. They may provide safety planning, conflict intervention, trauma-informed care, a connection to social services, and other interventions to reduce the likelihood of future violence. In 2021, the Biden-Harris Administration announced an <u>investment</u> in community violence intervention programs, including <u>Medicaid funding</u>. More recently, the administration <u>announced</u> additional clarifying guidance on Medicaid reimbursement for violence intervention programs, as well as counseling on firearm safety, is forthcoming. This year's survey asked states if they have in place a Medicaid-funded State Plan community violence intervention or community violence prevention benefit.

Six responding states reported covering community violence intervention or community violence prevention services in Medicaid as of July 1, 2024. These states are California, Connecticut, Illinois, Maryland, New York, and Oregon. Service definitions, delivery model, and provider qualifications vary across the states, but commonly include evidence-based, trauma-informed education and services to promote recovery, support behavior change, and prevent future injury or violence. States generally cover these services when provided by certified violence prevention professionals following an individual assessment, but two states (California and New York) cover violence prevention services as a CHW service. Illinois' Reimagine Public Safety Act created Violence Prevention Community Support Teams to provide peer supports, therapy and counseling, and community support, including at an enrollees' home or school. At least one state (Connecticut) noted low utilization despite covering the benefit since 2022.

Table 5

Benefit Changes, FY 2024 and FY 2025

States	Enhancements/ Additions	Restrictions/ Eliminations	Enhancements/ Additions	Restrictions/ Eliminations
Alabama				,,
Alaska			X	
Arizona	х		X	
Arkansas	X		· · · · · · · · · · · · · · · · · · ·	
California	X		Х	
Colorado	X		X	
Connecticut	X		~	
Delaware	X			
	X		Х	
lorida	NR	NR	NR	NR
	Χ	III		- NK
Georgia			X	
lawaii	Х		X	
daho	Y		X	
llinois	Х		X	
ndiana				
owa				
Kansas	Х		X	
Kentucky			X	
ouisiana	X			
laine	Х		X	
laryland	Х		X	
lassachusetts	Х		X	
lichigan	Х		X	
linnesota	Х			
lississippi	Х			-
lissouri	Х		Х	
Iontana	Х		Х	
lebraska	Х		Х	
levada	Х	Х	Х	
lew Hampshire	Х		х	
lew Jersey	х		х	
lew Mexico	х		х	
lew York	х		Х	
Iorth Carolina	х		х	
Iorth Dakota	Х		X	
Dhio			X	
oklahoma	Х		Х	
regon				
ennsylvania	х		X	
thode Island	X		X	
South Carolina	X		X	
outh Dakota	X		X	
ennessee	X		~	
exas	X	X	X	
tah	X	^	X	
ermont	X		X	
			Å	
irginia	Х		, v	
Vashington			X	
Vest Virginia	X		X	
Visconsin	X		X	
Vyoming	X 41		X	

Note: States were asked to report benefit enhancements, additions, restrictions, and eliminations for FY 2024 and FY 2025. Excluded from these changes are pharmacy services, telehealth changes, and federally required benefit changes. NR: State did not respond to the 2024 survey.

Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

Pharmacy Context

Drug Expenditures. Management of rising pharmacy costs continues to be a focus area at both the state and federal levels. Between FY 2017 and FY 2023, net Medicaid spending on prescription drugs (after rebates) <u>grew by 72%</u> and in FY 2023, prescription drugs accounted for <u>approximately 6%</u> of total Medicaid spending. Much of the spending growth in recent years has been attributed to <u>new high-cost specialty drugs</u>, including <u>obesity drugs</u> and emerging cell and gene therapies that treat, and sometimes cure, rare diseases but at a high cost to Medicaid and other payers.

State Level Controls. The federal Medicaid Drug Rebate Program (MDRP) requires states to cover nearly all FDA-approved drugs from rebating manufacturers, limiting states' ability to control drug costs through restrictive formularies. Instead, states use an array of payment strategies and utilization controls to manage pharmacy expenditures, including preferred drug lists (PDLs), prior authorization, managed care pharmacy carve-outs, and value-based arrangements (VBAs) negotiated with individual pharmaceutical manufacturers that increase supplemental rebates or refund payments to the state if the drug does not perform as expected. States and MCOs may contract with external vendors like pharmacy benefit managers (PBMs) to manage or administer the pharmacy benefit. PBMs may perform a variety of administrative and clinical services for Medicaid programs (e.g., developing a provider network, negotiating rebates with drug manufacturers, adjudicating claims, monitoring utilization, overseeing PDLs, etc.) and are used in both fee-for-service (FFS) and managed care settings. PBMs, however, have faced increased scrutiny in recent years as more states <u>adopt reforms</u> to increase transparency and improve oversight.

Federal Initiatives. As of January 1, 2024, the American Rescue Plan Act (ARPA) <u>lifted the cap</u> on the total amount of statutory rebates that Medicaid could collect from manufacturers that raise drug prices substantially over time. Some manufacturers have responded by cutting prices or discontinuing drug products to avoid paying increased rebates which have implications for state rebate collections and PDLs. Further, the <u>Inflation Reduction Act</u> included a number of prescription drug reforms that primarily apply to Medicare. The Congressional Budget Office has <u>predicted</u>, however, that one of those provisions (the Medicare inflation rebate requirement) will interact with Medicaid, resulting in a net increase in Medicaid drug costs. A federal <u>rule</u> was also recently finalized aimed at increasing price transparency and established a <u>voluntary model</u> for states and manufacturers to increase access to cell and gene therapies for people with Medicaid. There have also been recent bills under consideration with Medicaid drug pricing <u>provisions</u> and potential implications for Medicaid drug spending.

Obesity Drugs. GLP-1 (glucagon-like peptide-1) agonists have been used as a treatment for type 2 diabetes for over a decade and are covered by state Medicaid programs for that purpose. However, newer forms of these drugs, such as Wegovy and Zepbound, have gained widespread <u>attention</u> for their effectiveness as a treatment for obesity and are causing state Medicaid programs and other payers to re-evaluate their coverage policies for obesity drugs. Recent KFF analysis has found <u>most large employer</u>

firms do not cover GLP-1 drugs for weight loss, coverage in <u>ACA Marketplace plans</u> remains limited, and coverage in Medicare is <u>prohibited</u>. In Medicaid, states must cover nearly all FDA-approved drugs for medically accepted indications; however, a long-standing statutory exception allows states to <u>choose</u> whether to cover weight-loss drugs under Medicaid for adults, leading to variation in coverage policies across states. All obesity drugs are <u>covered</u> for children under Medicaid's Early and Periodic Screening, Diagnostic and Treatment (EPSDT) <u>benefit</u>, though it is <u>less clear</u> how states are implementing and covering these services in practice. <u>Almost 40%</u> of adults and <u>26% of children</u> with Medicaid have obesity, and <u>expanding</u> Medicaid coverage of these drugs could address some <u>disparities</u> in access to these medications. However, expanded coverage could also increase Medicaid drug spending and put <u>pressure</u> on overall state budgets. KFF <u>analysis</u> found that utilization and gross spending on GLP-1s nearly doubled each year from 2019 to 2022. In the longer term, however, reduced obesity rates among Medicaid enrollees could also result in reduced Medicaid spending on <u>chronic diseases</u> associated with obesity, such as heart disease, type 2 diabetes, and types of cancer.

This section provides information about:

- Managed care's role in administering pharmacy benefits
- Pharmacy cost containment
- Coverage of obesity drugs

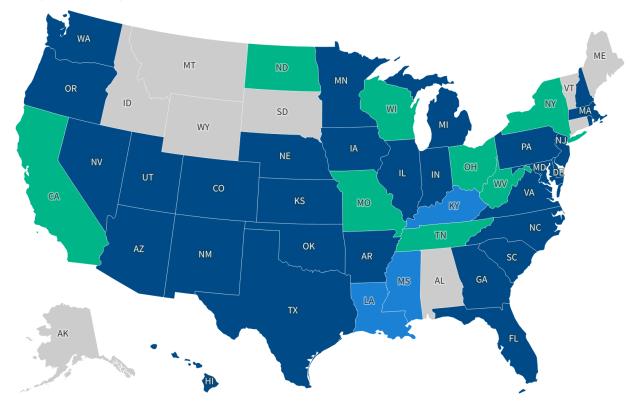
Findings

Managed Care's Role in Administering Pharmacy Benefits

Most states that contract with MCOs include Medicaid pharmacy benefits in their MCO contracts, but eight states "carve out" prescription drug coverage from managed care. While the majority of states that contract with MCOs report that the outpatient prescription drug benefit is carved in to managed care (31 of 42 states that contract with MCOs), eight states (California, Missouri, New York, North Dakota, Ohio, Tennessee, Wisconsin, and West Virginia) report that pharmacy benefits are carved out of MCO contracts as of July 1, 2024 (Figure 17). This count is unchanged from last year's survey, though Utah noted considering future pharmacy delivery model changes such as carving out the pharmacy benefit from MCO contracts following a legislature-initiated study. There has been an increase from one state (Kentucky) to three states (Kentucky, Louisiana, and Mississippi) that now contract with a single PBM for the managed care population instead of implementing a traditional carve-out of pharmacy from managed care. Under this "hybrid" model, MCOs remain at risk for the pharmacy benefit but must contract with the state's PBM to process pharmacy claims and pharmacy prior authorizations according to a single formulary and PDL.

State Coverage of Pharmacy Benefits in MCO Contracts as of July 1, 2024

Generally carved in (31 states including DC) Carved out (8 states) Hybrid model (3 states) No comprehensive capitated MCOs (9 states)



Note: MCO = managed care organization. ID's Medicaid-Medicare Coordinated Plan has been recategorized by CMS as an MCO but is not counted here as such since it is secondary to Medicare. FL did not respond to the 2024 survey, publicly available data used to verify status. KY, LA, MS implemented a "hybrid" model where MCOs remain at risk for the pharmacy benefit but have contracted with the state's PBM to process claims and prior authorizations (according to single formulary and PDL). Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

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Half of states that contract with MCOs report targeted carve-outs of one or more drugs or drug classes. As of July 1, 2024, 21 of 42 states that contract with MCOs reported carving out one or more drug classes from MCO capitation payments (Figure 18). These targeted drug carve-outs can include drugs covered under the pharmacy benefit or the medical benefit and may be used as a MCO risk mitigation strategy or for other reasons, including enrollee protection. Some of the most commonly reported drug carve outs include hemophilia products, spinal muscular atrophy agents, other cell and gene therapies and/or high-cost specialty drugs. Notably, three states noted carving out the recently approved gene therapies for sickle cell disease. Over half of people with sickle cell disease are covered by Medicaid and CHIP, and enrollees with the disease typically incur high medical and pharmacy costs. The new therapies could potentially cure individuals of the disease but come at a steep cost, making them particularly promising as well as challenging for state Medicaid programs. When asked to describe

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any significant changes to how drugs are administered for FY 2025 and beyond, three states (**New Hampshire, Texas,** and **Washington**) did note they will be reversing (or carving back in) a specific drug class carve out.

Figure 18

Drug Classes Carved Out of MCO Contracts as of July 1, 2024

n = 42 MCO states

Drug Product/Class	# of States	States
Hemophilia	11	AZ, FL, IN, MI, NH, NJ, OH, PA, TX, UT, WA
Spinal Muscular Atrophy	9	AZ, HI, IA, IN, NV, OH, TX, WA, WV
Muscular Dystrophy	5	AZ, IN, OH, PA, WA
Behavioral Health	4	MD, MI, OR, UT
Hepatitis C	4	IN, MI, TX, WA
Oncology/CAR T-Cell Therapies	4	AZ, IN, MI, WA
HIV/AIDS	3	DC, MI, WA
Sickle Cell Disease	3	IN, OH, PA
Other	15	AZ, CO, DC, HI, IA, IN, MI, NH, NM, OH, OR, PA, SC, UT, WA

Note: MCO = managed care organization. Includes drugs covered under the pharmacy benefit or the medical benefit. FL did not respond to the 2024 survey, publicly available data used to verify.

Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

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Cost Containment Initiatives

Nearly three-quarters of responding states reported at least one new or expanded initiative to contain prescription drug costs in FY 2024 or FY 2025. In this year's survey, states were asked to describe any new or expanded pharmacy program cost containment strategies implemented in FY 2024 or planned for FY 2025, including initiatives to address PBM spread pricing and value-based arrangements. States were asked to *exclude* routine updates, such as to PDLs or state maximum allowable cost programs, as these utilization management strategies are employed by states regularly and are not typically considered major new or expanded policy initiatives.

The largest share of states noting new or expanded cost containment policies reported initiatives related to value-based arrangements (VBAs) with pharmaceutical manufacturers as a way to control pharmacy costs. Half of responding states reported working toward, implementing, or expanding VBA efforts in FY 2024 or FY 2025, up from <u>one-third</u> in FY 2023 or FY 2024. This includes states that are just beginning to lay the groundwork for VBAs in their state, which can include <u>submitting a State Plan</u>

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Amendment (SPA) and negotiations with manufacturers. A recent HMA survey of state Medicaid programs found that nine states had VBAs in place as of July 1, 2023 (up from seven as of July 1, 2022), with the most frequently targeted drugs for VBAs including hepatitis C treatment and drugs used to treat spinal muscular atrophy. In this year's survey, five of the nine states with VBAs in place reported efforts to further expand VBAs. State interest in VBAs appears to be accelerating, though states can face a number of barriers to implementing VBAs including manufacturer willingness as well as the administrative burden and complexity of the agreements. Though not specifically asked about in this year's survey, eight states noted interest or intent to join CMS's Cell and Gene Therapy Access Model, where CMS will negotiate an outcome-based agreement for cell and gene therapies (starting with the gene therapy for sickle cell disease) on behalf of states and provide technical assistance.

While VBAs were the most commonly reported initiative, states also reported a variety of other cost containment policy changes related to rebate maximization, high-cost drugs, and PBM reform. Specific cost containment policy changes reported in FY 2024 and FY 2025 include:

- Significant PDL or rebate changes. At least nine states reported new or expanded PDL or rebate changes, including changes in states with uniform PDLs that apply to both FFS and managed care. Seven of those states (Alaska, Arkansas, Delaware, Kentucky, Massachusetts, South Dakota, and Washington) reported initiatives in FY 2024 to significantly update or expand their PDLs, including adding new drug classes. Two states, Delaware (in FY 2024) and Connecticut (in FY 2025), reported limiting coverage of over the counter (OTC) products; Delaware specially noted they will now only cover OTC products that are rebate eligible. Washington and Delaware reported implementing additional clinical criteria for both FFS and MCOs in FY 2025. Lastly, South Carolina will transition to a uniform PDL for FFS and MCO drug coverage beginning in FY 2024.
- Pharmacy reimbursement changes. At least three states (Arkansas, Massachusetts, and Mississippi) mentioned incorporating products like diabetic supplies traditionally covered as a durable medical equipment (DME) benefit into their pharmacy billing policies. These changes can facilitate enrollee access, reduce administrative burdens and improve data tracking, and/or enable states to collect rebates on products.
- Additional changes that specifically target high-cost specialty drugs. At least six states
 reported new or expanded initiatives in FY 2024 to mitigate the cost impact of high-cost specialty
 drugs, including some biologic and/or physician administered drugs. Vermont reported an
 expansion of their policy requiring separate claims for certain high-cost physician administered
 drugs in order for the state to collect rebates on those drugs. Alaska and Maine also reported
 changes related to physician administered drug payment, and Vermont created a biosimilar drug
 management program. New York reported a number of initiatives targeting high-cost specialty
 drugs including expanding efforts to negotiate supplemental rebates for high-cost drugs and/or
 drugs approved under the accelerated approval pathway. New Jersey reported expanding their

high-cost drug risk corridor for managed care contracts, and **New Hampshire** plans to implement one.

- PBM and MCO-related. At least eight states reported initiatives related to PBMs and/or MCO contracts. In FY 2024, Delaware expanded PBM reporting requirements, New Jersey added a requirement that MCOs have a pass-through model contract with their PBM, Tennessee implemented a risk-sharing model for PBM services, and South Carolina is expanding their MCO Drug Transparency Audit program. Two states, Hawaii (in FY 2025) and Rhode Island (not until FY 2026), reported new initiatives to prohibit PBM spread pricing. Mississippi, effective FY 2025, moved to contracting with a single PBM to process and manage pharmacy claims for all enrollees, including those enrolled in managed care. To increase transparency in MCOs, Oklahoma is adding an MCO pharmacist to provide direct oversight of MCOs in FY 2025.
- In addition to these, a small number of states also mentioned changes related to quantity limits or medication therapy management services.

Coverage of Obesity Drugs

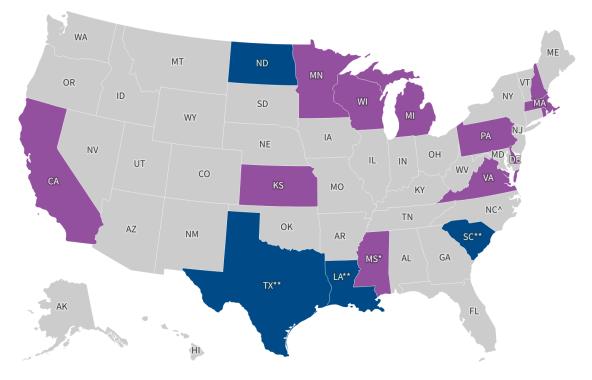
Twelve state Medicaid programs reported covering GLP-1s when prescribed for the treatment of obesity under FFS as of July 1, 2024 (Figure 19). Among the 12 states that reported coverage of GLP-1s, 11 states cover all three GLP-1s currently approved for the treatment of obesity (Saxenda, Wegovy, or Zepbound); Mississippi covers Saxenda and Wegovy but not Zepbound, the newest GLP-1 approved for the treatment of obesity. Four additional states have coverage in place but only for one or more older generation products, resulting in a total of 16 states covering at least one medication for the treatment of obesity. The survey asked states about their coverage of "weight-loss medications when prescribed for obesity" and the statutory exception refers to agents used for "weight loss"; however, "obesity drugs" is used to refer to this group of medications throughout this report. Notably, Wegovy was recently also approved for the treatment of cardiovascular disease, and all states are required to cover Wegovy for that label indication. While the survey only asked about FFS coverage, MCO drug coverage must be consistent with the amount, duration, and scope of FFS coverage. MCOs, however, may apply differing utilization controls and medical necessity criteria unless the state's MCO contract specifies otherwise. For example, a recent HMA survey found that a growing number of MCO states have adopted uniform PDLs requiring MCOs to cover the same drugs and most MCO states also require uniform clinical protocols for some or all drugs with clinical criteria.

State Coverage of Obesity Drugs Under FFS as of July 1, 2024

Coverage in place and covers GLP-1s for obesity treatment (12 states)

Coverage in place but does not cover GLP-1s for obesity treatment (4 states)

Not covered (35 states including DC)



Note: FFS = fee for service. GLP-1 = glucagon-like peptide-1. FL did not respond to the 2024 survey; publicly available data used to verify status. *This state covers two of the three GLP-1s currently FDA approved for the treatment of obesity (Saxenda, Wegovy); the remaining states cover all three (Saxenda, Wegovy, Zepbound). **These states, either in survey responses or publicly available data, noted coverage was limited to one drug (Orlistat). ^NC reported adding coverage of obesity drugs in August 2024.

Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

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All of the states that cover GLP-1s when prescribed for the treatment of obesity under FFS report that utilization control(s) apply. Eleven states noted prior authorization requirements, 11 states noted body mass index (BMI) requirements, nine states noted a comorbidity requirement, and four states noted step therapy requirements (Figure 20). States also mentioned other utilization controls including counseling or documented weight loss requirements.

Utilization Management Controls in Place For GLP-1s When Prescribed for Obesity Treatment as of July 1, 2024

Utilization Control	# of States	States
Prior Authorization	11	DE, KS, MA, MI, MN, MS, NH, PA, RI, VA, WI
BMI Requirements	11	CA, DE, KS, MA, MI, MS, NH, PA, RI, VA, WI
Comorbidity Requirement	9	KS, MA, MI, MS, NH, PA, RI, VA, WI
Step Therapy	4	KS, MA, PA, VA
Other	5	CA, KS, MA, NH, RI

n = 12 states covering GLP-1 agonists for obesity treatment under FFS

Note: FFS = fee for service. GLP-1 = glucagon-like peptide-1.

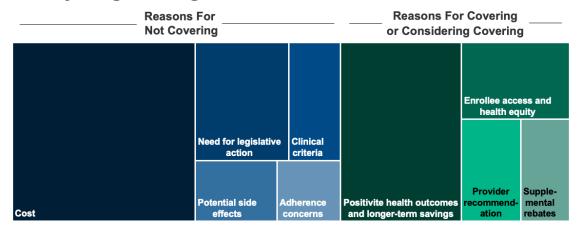
Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

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Among those responding states that do not currently cover obesity drugs, half noted they were considering adding coverage, with a few states reporting plans to definitely add or expand coverage. North Carolina reported adding coverage starting August 1, 2024, and South Carolina reported plans to add coverage of additional obesity medications (current coverage is only for Orlistat, an older generation product) at the end of 2024. Also, **Kansas** reported broadening its existing coverage of Zepbound in FY 2024 after the state secured a supplemental rebate agreement with the manufacturer. **Connecticut** reported a legislative mandate to add coverage but has not yet implemented coverage.

Almost two-thirds of responding states reported that cost was a key factor contributing to their obesity drug coverage decision (Figure 21). A few states mentioned they had conducted or are in the process of conducting studies to assess the cost implications of coverage in their state. A fifth of states also noted the need for legislative action such as changes to the state's SPA or additional budget appropriations before they could implement coverage of these drugs. In addition, a few states mentioned concerns regarding adherence, developing clinical criteria, and potential side effects in their state's decision not to cover obesity drugs at this time. Conversely, 4 in 10 states noted that positive health outcomes and longer-term savings on chronic diseases associated with obesity were key factors in their decision to cover or consider covering in the future. A few states also mentioned increasing enrollee access and health equity, recommendations from providers, and ability to negotiate supplemental rebate agreements were important factors.

State Medicaid Programs Reported Cost Was a Major Factor in Obesity Drug Coverage Decisions



Note: n = 47 states responded to this question. All states were asked to comment on the key factors contributing to their state's decision to cover, consider covering, or not cover weight-loss medications when prescribed for the treatment of obesity. Source: Annual KFF survey of state Medicaid officials conducted by Health Management Associates, October 2024

Future Outlook: Key Priorities and Challenges in FY 2025 and Beyond

At the start of FY 2025 states were wrapping up the unwinding of the pandemic-related <u>continuous</u> <u>enrollment provision</u> and focusing on an array of other priorities. With a return to more routine operations, Medicaid directors reported a focus on behavioral health, long-term services and supports, and key initiatives related to social determinants of health or reentry services for justice-involved populations in FY 2025 and beyond. However, directors also noted challenges related to state workforce shortages, systems issues, and emerging state budget pressures.

Two-thirds of responding states reported administrative challenges including workforce, system modernization and maintenance, and compliance with federal rules. Headed into FY 2025 after the intensity of managing the unwinding of the continuous enrollment provision, states were worried about ongoing workforce shortages, hiring freezes, recruitment and retention issues, as well as managing bandwidth and staff burnout. States also reported managed care procurements, new contract implementations, and increasing MCO accountability and oversight as both a challenge and priority. A handful of states mentioned prioritizing system and operational efficiencies, with a focus on maintaining and enhancing eligibility and enrollment improvements post-pandemic. In addition, many states raised the need for systems modernization or essential maintenance as an ongoing administrative challenge. States also noted that adequate staffing and systems are necessary to ensure compliance with recently promulgated federal rules, particularly the Access and Managed Care rules which present new reporting, oversight, and beneficiary protection responsibilities for states. States further noted that the upcoming election adds uncertainty to their current program administration responsibilities.

Nearly half of responding states reported Medicaid budget challenges, including increasing budget pressures or fiscal uncertainty. For the three-year period following the onset of the COVID-19 pandemic, states provided continuous enrollment in Medicaid in exchange for enhanced federal matching funds, resulting in a sharp increase in Medicaid enrollment and spending. When the enhanced federal matching funds expired at the end of 2023, as <u>anticipated</u>, the state share of Medicaid spending grew significantly. At the same time, states also reported facing new spending pressures from inflation, efforts to further expand access and address provider workforce shortages, and the introduction of high cost but promising treatments such as cell and gene therapies and obesity medications. Some states also mentioned sustaining and continuing provider rate enhancements and benefit expansions implemented during the pandemic as priorities. Although the total Medicaid caseload dropped in FY 2024, many states reported a notable increase in per enrollee costs due to the greater health care needs of enrollees that retained coverage. Beyond Medicaid, states expressed concerns that overall state fiscal conditions and state revenue decreases or slowdowns could put pressure on Medicaid agencies to focus on limited cost growth or potentially implement cuts.

Amid these administrative and budget challenges, nearly half of responding states mentioned addressing mental health and substance use disorders as a top priority or opportunity. For

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example, states are working to strengthen the delivery system by building out the behavioral health continuum of care, expanding access points and the availability of community-based services and supports, assuring access to crisis services, integrating physical health and behavioral health services, designing new payment models or incentives for improved mental health and SUD outcomes, increasing provider rates, implementing Certified Community Behavioral Health Clinics (CCBHCs), and adding coverage of evidence-based behavioral health service models. Many states commented on efforts to improve care and quality for children, youth, and young adults, including youth in foster care. Consistent with state-identified behavioral health priorities, a number of states reported behavioral health challenges including increased demand for services, workforce shortages, lack of access to services, gaps in the service continuum (especially for children and youth), challenges related to integrating physical health and behavioral health, and complexity of aligning available behavioral health funding sources.

Nearly half of responding states reported key initiatives related to social determinants of health or reentry services for justice-involved populations. Many states reported designing or preparing for implementation of reentry services for incarcerated populations, housing services and supports, and food and nutrition services. In highlighting these initiatives, states emphasized related efforts to engage enrollees and community stakeholders, build capacity, coordinate across systems and agencies, and develop networks of service providers. These initiatives frequently rely on the use of Section 1115 demonstration waivers and are often tied to broader goals involving reducing health disparities. Several states noted new requirements for Medicaid and CHIP programs to provide certain services to eligible youth who are incarcerated (beginning January 1, 2025) as a priority and challenge.

More than one-third of responding states mentioned a focus on long-term services and supports (LTSS), including LTSS workforce issues. For example, states reported priorities such as stabilization and sustainability of LTSS, implementation of managed LTSS programs, home and community-based services (HCBS) waiver redesign, and transitioning Medicare-Medicaid models to integrated D-SNP programs as LTSS priorities. At the same time, states cited workforce challenges and increased demand for services, highlighting the direct care workforce in particular. Some states are transforming nursing facility reimbursement, increasing rates, or implementing minimum fee schedules to support HCBS providers.

Many states also mentioned access, payment, and delivery system reforms as key priorities. This includes efforts to improve maternal and child health, rural initiatives and targeted rate increases, expansion of school-based services, implementation of continuous coverage for children or other targeted populations, value-based payment and quality initiatives, and network monitoring and oversight. A handful of states noted improving the enrollee and provider experience and enhancing stakeholder engagement as additional opportunities or focus areas.

Methods

KFF commissioned Health Management Associates (HMA) to survey Medicaid directors in all 50 states and the District of Columbia to identify and track trends in Medicaid spending, enrollment, and policy making. This is the 24th annual survey conducted at the beginning of the state fiscal year (FY) from FY 2002 through FY 2025. Additionally, ten mid-fiscal year surveys were conducted during FYs 2002-2004, 2009-2013, 2021, and 2022 when a large share of states were considering mid-year Medicaid policy changes due to state budget and revenue shortfalls and/or the COVID-19 pandemic. Findings from previous surveys are referenced in this report when they help to highlight current trends. Archived copies of past reports are available on the following <u>page</u>.

The KFF/HMA Medicaid survey on which this report is based was sent to state Medicaid directors in June 2024. The <u>survey instrument</u> was designed to document policy actions in place in FY 2024 and implemented or planned for FY 2025 (which began for most states on July 1, 2024).⁶⁹ The survey captures information consistent with previous surveys, particularly for provider payment rates, benefits and managed care, to provide some trend information. Each year, questions are added or revised to address current issues.

Medicaid directors and staff provided data for this report in response to a written survey followed by a set of focus groups with Medicaid officials in different roles (directors, deputy directors, chief financial officers, and medical directors) from various states. Overall, 50 states responded in mid-summer of 2024, though response rates for specific questions varied.⁷⁰ The focus group discussions were an important part of the survey to record additional detail and context for state actions, priorities, and challenges noted in state survey responses. The District of Columbia is counted as a state for the purposes of this report, and the U.S. territories were not included in this analysis, given differences in the financing structure of their programs.

The survey does not attempt to catalog all Medicaid policies in place for each state. This report highlights certain policies in place in state Medicaid programs in FY 2024 and policy changes implemented or planned for FY 2025. Experience has shown that adopted policies are sometimes delayed or not implemented for reasons related to legal, fiscal, administrative, systems, or political considerations, or due to delays in approval from CMS. At the end of FY 2024 and heading into FY 2025, states were wrapping up the unwinding of the pandemic-related <u>continuous enrollment provision</u>, focusing on an array of other priorities, and facing uncertainty about the stability of state revenues as well as the outcome of the November elections.

Endnotes

¹ State fiscal years begin on July 1 except for these states: New York on April 1; Texas on September 1; Alabama, the District of Columbia, and Michigan on October 1.

² Florida did not respond to the 2024 survey. In some instances, we used publicly available data or prior years' survey responses to obtain information on Florida's Medicaid program. However, unless otherwise noted, Florida is not included in counts throughout the survey.

³ The four states that had not completed unwinding by August 2024 were Alaska, the District of Columbia, North Carolina, and New York.

⁴ Florida did not respond to the 2024 survey. In some instances, we used publicly available data or prior years' survey responses to obtain information on Florida's Medicaid program. However, unless otherwise noted, Florida is not included in counts throughout the survey.

⁵ State fiscal years begin on July 1 except for these states: New York on April 1; Texas on September 1; Alabama, the District of Columbia, and Michigan on October 1.

⁶ Sparer, Michael. "Medicaid managed care: costs, access, and quality of care." Research Synthesis Report No. 23, Robert Wood Johnson Foundation (2020).

⁷ Franco Montoya, Daniela, Puneet Kaur Chehal, and E. Kathleen Adams. "Medicaid managed care's effects on costs, access, and quality: an update." *Annual Review of Public Health* 41.1 (2020): 537-549. https://doi.org/10.1146/annurev-publhealth-040119-094345

⁸ Medicaid and CHIP Payment and Access Commission, "Managed care's effect on outcomes," September 2023, <u>https://www.macpac.gov/subtopic/managed-cares-effect-on-outcomes/</u>

⁹ Federal regulations require actuarially sound capitation rates that are "projected to provide for all reasonable, appropriate, and attainable costs that are required under the terms of the contract and for the operation of the MCO, PIHP, or PAHP for the time period and the population covered under the terms of the contract" 42 CFR §438.4(a).

¹⁰ Medicaid and CHIP Payment And Access Commission, "Medicaid Managed Care Capitation Rate Setting," March 2022, <u>https://www.macpac.gov/wp-content/uploads/2022/03/Managed-care-capitation-issue-brief.pdf</u>

¹¹ Connecticut does not have capitated managed care arrangements but does carry out many managed care functions through ASO arrangements that include payment incentives based on performance, intensive care management, community workers, educators, and linkages with primary care practices.

¹² Vermont runs a public, non-risk bearing prepaid health plan delivery model under its Section 1115 Global Commitment to Health waiver.

¹³ Idaho's Medicaid-Medicare Coordinated Plan has been recategorized by CMS as an MCO but is not counted here as such since it is secondary to Medicare. Publicly available data used to verify status of Florida (state did not respond to the 2024 survey).

¹⁴ For purposes of this report, states contracting with "PCCM entities" are also counted as offering a PCCM program. In addition to furnishing basic PCCM services, PCCM entities also provide other services such as intensive case management, provider contracting or oversight, enrollee outreach, and/or performance measurement and quality improvement. 42 CFR §438.2.

¹⁵ Florida did not respond to the 2024 survey. Therefore, the status of its dental services PHP was confirmed via publicly available data.

¹⁶ The 85% minimum MLR is the same standard that applies to Medicare Advantage and private large group plans.

¹⁷ 42 CFR § 438.8(c)

¹⁸ During the <u>rating period</u>, states may increase or decrease rates by a "de minimis amount" per rate cell. Federal regulations define the de minimis amount as 1.5% per rate cell (§438.7(c)(3)). If, however, the state initially elects to certify a *rate range* for a rate cell, the state is not permitted to use this de minimis change authority but may increase or decrease a capitation rate within a rate range by up to 1% during the rating period without submission of a new rate certification as long as the resulting rate does not fall outside of the 5 percent range limit allow by federal regulations (42 CFR §438.4(c)(2)(iii)).

¹⁹ One state, Illinois, reported encouraging rather than requiring employment of CHWs and New Jersey reported plans to implement a voluntary CHW pilot program for MCOs in FY 2025 (these voluntary strategies not included in count).

²⁰ Social Security Act Section 1902(a)(30)(A) and 42 CFR Section 447.204.

²¹ CMS "Medicaid SPA Processing Tools for States" webpage; <u>https://www.medicaid.gov/resources-for-states/spa-and-1915-waiver-processing/medicaid-spa-processing-tools-for-states/index.html#:~:text=As%20part%20of%20a%20strategy,as%20more%20tools%20are%20develope <u>d</u></u>

²² 42 CFR Sections 438.6 and 438.60.

²³ Permissible under 42 CFR Section 438.6(c).

²⁴ 89 Fed. Reg. pp. 40542-40874.

²⁵ 42 CFR Section 442.43.

²⁶ 42 CFR Section 438.207(b)(3).

²⁷ 42 CFR Section 438.6(c)(2)(i).

²⁸ 42 CFR Section 438.6(c)(2)(iii).

²⁹ Medicaid and CHIP Payment and Access Commission, "Medicaid Base and Supplemental Payments to Hospitals," April 2024, <u>https://www.macpac.gov/publication/medicaid-base-and-supplemental-payments-to-hospitals/</u>

³⁰ 42 CFR Section 433.68.

³¹ Social Security Act Sections 1902(a)(13)(A)(iv) and 1923.

³² Medicaid and CHIP Payment And Access Commission, "Medicaid Base and Supplemental Payments to Hospitals," April 2024, <u>https://www.macpac.gov/publication/medicaid-base-and-supplemental-payments-to-hospitals/</u>

33 Ibid.

³⁴ Vermont also reported an SDP in place for hospital services. While Vermont does not contract with MCOs, under its Global Commitment to Health Section 1115 demonstration waiver, the Department of Vermont Health Access (DVHA) acts as a public, non-risk-bearing prepaid inpatient health plan.

³⁵ Office of Governor Jim Pillen Press Release, *Gov. Pillen, State Senators, and Healthcare Leaders Celebrate Legislation to Provide* \$1 *Billion Annual Boost to Nebraska's Hospitals,* March 29, 2024, https://governor.nebraska.gov/press/gov-pillen-state-senators-and-healthcare-leaders-celebrate-legislation-provide-1-billion

³⁶ Medicaid and CHIP Payment And Access Commission, "Nursing Facility Fee-for-Service Payment Policy," December 2019, <u>https://www.macpac.gov/wp-content/uploads/2019/12/Nursing-Facility-Fee-for-Service-Payment-Policy.pdf</u>

³⁷ Florida did not respond, and Tennessee's Medicaid program is entirely managed care so there are no fee-for-service rates to report on.

³⁸ The HCBS and home health payment rate data reported from this survey are not directly comparable to data collected in KFF's annual <u>HCBS survey</u>. The surveys ask different questions and the Budget Survey is a statewide survey whereas the HCBS Survey is of officials administering HCBS programs, including home health, personal care, and waiver services.

³⁹ S. Silow-Carroll, K. Gifford, C. Rozenzweig, K. Ryland and A. Pham, "Medicaid's Non-Emergency Medical Transportation Benefit: Stakeholder Perspectives on Trends, Challenges, and Innovations," August 2021, <u>https://www.healthmanagement.com/wp-</u>content/uploads/HMA.NEMT .Report.for .Publication.Aug .2021.pdf

⁴⁰ Government Accountability Office, *Medicaid: CMS Needs More Information on States' Financing and Payment Arrangements to Improve Oversight* (Washington, DC: Government Accountability Office, December 2020), <u>https://www.gao.gov/assets/gao-21-98.pdf</u>

⁴¹ FL did not respond to the 2024 survey; publicly available data used to verify taxes in place.

⁴² The Deficit Reduction Act amended the federal Medicaid provider tax law to restrict the use of MCO taxes effective July 1, 2009. Prior to that date, states could apply a provider tax to Medicaid MCOs that did not apply to MCOs more broadly and could use that revenue to match Medicaid federal funds. Since 2009, several states have implemented new MCO taxes that tax member months rather than premiums and that meet the federal statistical requirements for broad-based and uniform taxes. In addition to the 20 states reporting implemented MCO taxes, some states have implemented taxes on health insurers more broadly that generate revenue for their Medicaid programs.

⁴³ Twenty-three states reported planned *increases* to one or more provider taxes in FY 2025: Arizona, California, Colorado, District of Columbia, Hawaii, Idaho, Kansas, Kentucky, Maine, Maryland, Massachusetts, Mississippi, Nevada, New Jersey, North Carolina, Ohio, Pennsylvania, South Carolina, Tennessee, Texas, Utah, Washington, and West Virginia. These increases were most commonly for taxes on hospitals.

⁴⁴ 42 CFR. Section 440.230(b).

⁴⁵ Medicaid managed care organizations, which deliver care to more than two-thirds of all Medicaid enrollees, may also <u>limit services</u> based on medical necessity or utilization management tools (e.g., prior authorization) but services must be no less (in amount, duration, and scope) than offered under fee-for-service.

⁴⁶ 1902(a)(43) and 1905(a)(4)(B) of the Social Security Act.

⁴⁷ In a few instances throughout this section, publicly available data (e.g., Section 1115 waiver documents or Medicaid State Plan Amendment documents) was used to supplement reported state benefit changes.

⁴⁸ The Medicaid Certified Community Behavioral Health Center (CCBHC) Medicaid demonstration program aims to improve the availability and quality of ambulatory behavioral health services and to provide coordinated care across behavioral and physical health. CCBHCs provide a comprehensive range of nine types of services. The CCBHC demonstration program was first established by the <u>Protecting Access to Medicare Act of 2014</u>; more recently, the 2022 <u>Bipartisan Safer Communities Act</u> allocated funds for additional planning grants to states to participate in the demonstration.

⁴⁹ The 11 states that reported adding or expanding crisis services are: Connecticut, Illinois, Louisiana, Maine, Maryland, Montana, Nebraska, New Mexico, South Carolina, West Virgina, and Wisconsin.

⁵⁰ HHS Office of the Assistance Secretary for Planning and Evaluation, Contingency Management for the Treatment of Substance Use Disorders: Enhancing Access, Quality, and Program Integrity for an Evidence-Based Intervention, November 2023,

https://aspe.hhs.gov/sites/default/files/documents/72bda5309911c29cd1ba3202c9ee0e03/contingencymanagement-sub-treatment.pdf

⁵¹ Diamond State Health Plan (DSHP) Section 1115 waiver approval, May 2024, <u>https://www.medicaid.gov/medicaid/section-1115-demonstrations/downloads/de-dshp-dmntn-appvl-05172024.pdf</u>

⁵²California Advancing and Innovating Medi-Cal (CalAIM) Section 1115 waiver approval, December 2021, <u>https://www.medicaid.gov/medicaid/section-1115-demonstrations/downloads/wa-medicaid-transformation-</u> <u>ca-06302023.pdf</u>

Health and Ending Addiction through Recovery and Treatment Demonstration (HEART) Section 1115 waiver approval, February 2024, <u>https://www.medicaid.gov/medicaid/section-1115-</u> demonstrations/downloads/mt-heart-cms-amendment-approval-20240226.pdf

Medicaid Transformation Project 2.0 Section 1115 waiver approval, June 2023, <u>https://www.medicaid.gov/medicaid/section-1115-demonstrations/downloads/wa-medicaid-transformation-ca-06302023.pdf</u>

⁵³ Hawaii QUEST Integration Section 1115 waiver extension request, January 2024, <u>https://www.medicaid.gov/medicaid/section-1115-demonstrations/downloads/hi-quest-pa-01172024.pdf</u>

Michigan 1115 Behavioral Health Demonstration extension request, April 2024, <u>https://www.medicaid.gov/medicaid/section-1115-demonstrations/downloads/mi-behavioral-health-demo-extn-appl-req-pa.pdf</u>

Rhode Island Comprehensive Demonstration Section 1115 waiver extension request, May 13 2024, <u>https://www.medicaid.gov/medicaid/section-1115-demonstrations/downloads/ri-compr-demo-hrsn-cm-adnm-extnsn-aplctn-pa.pdf</u>

⁵⁴ West Virginia Creating a Continuum of Care for Medicaid Enrollees with Substance Use Disorders (SUD) Section 1115 waiver extension request, May 2022, <u>https://www.medicaid.gov/medicaid/section-1115-demonstrations/downloads/wv-creating-continuum-care-medicaid-enrollees-sud-ext-req-06012022.pdf</u>

⁵⁵ The 14 states that reported expanding coverage of doula services are: Arizona, Colorado, Delaware, Illinois, Kansas, Massachusetts, Missouri, New Hampshire, New York, Ohio, Oklahoma, Pennsylvania, South Dakota, and Washington. Publicly available information was used to confirm the target implementation date of Washington's doula benefit: <u>https://www.hca.wa.gov/billers-providers-partners/program-information-providers/doulas</u>

⁵⁶ The 8 states that reported expanding coverage of lactation consultation and breastfeeding supports are: Colorado, Connecticut, Illinois, Missouri, Nebraska, New Hampshire, New Mexico, and Tennessee.

⁵⁷ South Dakota Medicaid Billing and Policy Manual, Pregnancy Program, August 2024, <u>Pregnancy_Program.pdf (sd.gov)</u>

⁵⁸ New Jersey FamilyCare Comprehensive Demonstration, March 2023, <u>nj-1115-cms-exten-demnstr-aprvl-03302023.pdf (medicaid.gov)</u>

⁵⁹ MassHealth Medicaid and Children's Health Insurance Program (CHIP) Section 1115 Demonstration, Special Terms and Conditions, April 2024, <u>https://www.mass.gov/doc/masshealth-amendment-stcs-4-19-24-0/download</u>

⁶⁰ Beginning October 1, 2023, Section 11405 of the Inflation Reduction Act (IRA) <u>requires</u> Medicaid coverage for approved adult vaccines recommended by the Advisory Committee on Immunization Practices (ACIP) and their administration, without cost sharing.

⁶¹ The National Institute for Medical Respite Care reports Michigan's recuperative care benefit, approved outside of Section 1115 waiver authority, will be funded using a combination of state general fund dollars (for room and board services) and federal Medicaid match (for care coordination services). National Institute for Medical Respite Care, Issue Brief: Status of State-Level Medicaid Benefits for Medical Respite Care (January 2024), <u>https://nimrc.org/wp-content/uploads/2024/01/Status-of-State-Level-Benefits-for-Medical-Respite-Care-4.pdf</u>

⁶² CMS, Coverage of Health-Related Social Needs (HRSN) Services in Medicaid and CHIP (November 2023, available at <u>Coverage of Health Related Social Needs Services in Medicaid and CHIP</u>.

⁶³ See also KFF Section 1115 Medicaid Waiver Tracker, available at <u>https://www.kff.org/medicaid/issue-</u> brief/medicaid-waiver-tracker-approved-and-pending-section-1115-waivers-by-state/

A Section 1115 waiver is generally required to include room and board as part of a medical respite benefit. As of October 2, 2024, 7 states (California, Illinois, Massachusetts, New Mexico, New York, North Carolina, and Washington) have approved Section 1115 waivers for medical respite services and 6 states (District of Columbia, Hawaii, Kentucky, Rhode Island, Utah, and Vermont) have Section 1115 waiver requests pending.

⁶⁴ eMedNY New York State Medicaid Provider Policy Manual: Community Health Worker Services Policy Manual, <u>https://www.emedny.org/ProviderManuals/CommunityHealth/PDFS/CHW_Policy_Manual.pdf</u>

⁶⁵ State of New Mexico Medical Assistance Program Manual Supplement: Implementation of Community Health Workers (CHW) and Community Health Representatives (CHR), May 2024, <u>https://www.hca.nm.gov/wp-content/uploads/Final-24-08-Supplement-CHW-CHR-LR_TDG5.20.24-003-1.pdf</u>

⁶⁶ Georgia State Plan Amendment (#24-0005), August 2024, <u>GA-24-0005.pdf (medicaid.gov)</u>

⁶⁷ Nebraska Department of Health and Human Services, Medicaid Dental Care, <u>https://dhhs.ne.gov/Pages/Medicaid-Dental-Care.aspx</u>

⁶⁸ Department of Vermont Health Access, Advisory: Dental Benefit Changes are being Implemented July 1, 2023, July 2023, <u>July2023Advisory.pdf (vtmedicaid.com)</u>

⁶⁹ State fiscal years begin on July 1 except for these states: New York on April 1; Texas on September 1; Alabama, the District of Columbia, and Michigan on October 1.

⁷⁰ Florida did not respond to the 2024 survey. In some instances, we used publicly available data or prior years' survey responses to obtain information for Florida. However, unless otherwise noted, Florida is not included in counts throughout the survey.



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